## City of Menlo Park Salary Schedule - Effective 9/7/2025

Classification Title	Mini	mum (Step A)		Step B	Step	C		Step D	Maximum (Ste
Accountant I	\$	95,584		100,364	•	105,383	•	110,652	
Accountant II	\$	103,334		,	\$	113,927	\$	119,623	\$ 125
Accounting Assistant I	\$	67,168		70,527	\$	74,053	\$	77,755	
Accounting Assistant II	\$	72,335		- ,	\$	79,749	\$	83,737	\$ 87
Administrative Assistant Administrative Services Director	\$ \$	72,839 204,654	Ф	76,481	\$ Open Range	80,306	Ф	84,321	\$ 88 \$ 276
Assistant Administrative Services Director	\$	163,723			Open Range				\$ 22
Assistant City Manager	\$	225,119			Open Range				\$ 300
Assistant Community Development Director	\$	163,723			Open Range				\$ 22
Assistant Engineer	\$	116,163	\$	121,972	\$	128,070	\$	134,473	\$ 14
ssistant Library and Community Services Director	\$	163,723			Open Range				\$ 22
Assistant Planner	\$	103,064	\$	108,218		113,629	\$	119,310	\$ 125
Assistant Public Works Director	\$	163,723			Open Range				\$ 22
Assistant Public Works Director - Engineering	\$	163,723			Open Range				\$ 22
Assistant Public Works Director - Maintenance	\$	163,723			Open Range				\$ 22
Assistant Public Works Director - Transportation	\$	163,723			Open Range				\$ 22
Assistant to the City Manager Assistant to the City Manager / City Clerk	\$ \$	143,257 143,257			Open Range Open Range				\$ 193 \$ 193
Assistant Transportation Planner	\$	103,064	Ф	108,218		113,629	\$	119,310	\$ 125
Associate Civil Engineer	\$	129,071		135,524		142,300	\$		\$ 156
Associate Engineer	\$	122,616		128,747		135,184	\$	149,415	
Associate Engineer Associate Planner	\$	114,516		120,747			\$	132,566	
Associate Flamer Associate Transportation Engineer	φ \$	135,525		142,301		149,416		156,886	
Associate Transportation Engineer Associate Transportation Planner	\$	114,516		120,241			\$	132,566	
Building Custodian	\$	67,285		,	\$ \$		\$	77,892	
Building Custodian  Building Inspector I	\$	98,501		103,427			\$	114,027	
Building Inspector I	\$	109,445		114,917	•	120,663		126,696	
Building Inspector II  Building Official	\$	153,489	φ	114,917		120,003	φ	120,096	\$ 207
Business Manager	\$	118,998	\$	124,948	Open Range \$	131,196	\$	137,755	
Chief Water Operator	\$	110,990		116,036	\$	121,838	\$	127,755	\$ 134
Child Care Teacher I	\$	68,613	-	72,045	\$	75,646	\$	79,428	
Child Care Teacher II	\$	75,473		79,247			\$	87,370	\$ 9
Child Care Teacher's Aide	\$	64,042		67.244		70,606		74,136	
City Arborist	\$	115,670		121,453	•	127,526		133,902	
City Clerk	\$	143,257	Ψ	121,400	Open Range	121,520	Ψ	100,002	\$ 193
City Clerk  City Councilmember*	Ψ	n/a			Annual Rate				\$ 15
City Manager**	\$	257,778			Open Range				\$ 348
Code Enforcement Officer	\$	93,028	\$	97,679	\$	102,563	\$	107,692	\$ 113
Communications and Records Manager	\$	151,038		158,590	•	166,519	\$	174,845	\$ 183
Communications Dispatcher	\$	107,219				118.208	\$	124,119	\$ 130
Communications Training Dispatcher	\$	112,580		118,208		-,	\$		\$ 136
Community Development Director	\$	204,654	Ÿ	110,200	Open Range	124,110	Ψ	100,020	\$ 276
Community Development Technician	\$	80,161	\$	84,169	\$	88,378	\$	92,796	\$ 97
Community Service Officer	\$	82,718		86,854		91,197	\$	95,756	
Construction Inspector I	\$	93,028		97,679		102,563	\$	107,692	
Construction Inspector II	\$	103,973		109,172			\$	120,362	
Contracts Specialist	\$	80,880		84,924		89,170	\$	93,629	\$ 98
Custodial Services Supervisor	\$	77,374		81,242			\$	89.570	
Deputy City Clerk	\$	85.587		89.867		94.360		99,077	
Deputy City Manager	\$	204,654		00,001	Open Range	0 1,000	_	55,511	\$ 276
eputy Community Development Director - Housing	\$	153,489			Open Range				\$ 207
Economic Development Manager	\$	143,257			Open Range				\$ 193
Emergency Preparedness Coordinator	\$	117,875	\$	123,768		129,957	\$	136,454	\$ 143
Engineering Services Manager	\$	153.489	Ť	0,700	Open Range	,,,,,,,	-	.50,504	\$ 207
Engineering Technician I	\$	85,638	\$	89,920	\$	94,416	\$	99,136	\$ 104
Engineering Technician II	\$	95,153		99,911	•	104,907	•	110,152	
Enterprise Applications Administrator	\$	135,169		141,928		149,024		156,476	
Enterprise Applications Support Specialist I	\$	101,910		107,006		112,355		117,973	
Enterprise Applications Support Specialist II	\$	118,028		123,930		130,127		136,634	
Equipment Mechanic	\$	85,977		90,276		94,789		99,529	
Executive Assistant	\$	83,766		87,954		92,352		96,969	
Executive Assistant to the City Manager	\$	92,823		97,464	\$	102,337		107,454	\$ 112
Extra Help Retired Annuitant	\$	31,200			Open Range				\$ 249
Facilities Maintenance Technician I	\$	71,024		74,575		78,304		82,219	
Facilities Maintenance Technician II	\$	78,501	\$	82,425		86,547	\$	90,874	
Finance and Budget Manager	\$	153,489			Open Range				\$ 207
Finance Director	\$	204,654			Open Range				\$ 276
GIS Analyst I	\$	99,594		104,573		109,802		115,292	\$ 12
GIS Analyst II	\$	114,195		119,905		125,900			\$ 138
Gymnastics Instructor	\$	48,298	\$	50,713		53,249	\$	55,911	\$ 58
Housing & Economic Development Manager	\$	143,257			Open Range				\$ 193
Housing Manager	\$	143,257			Open Range				\$ 193
Human Resources Director	\$	204,654			Open Range				\$ 276
Human Resources Manager	\$	153,489			Open Range				\$ 207
Human Resources Technician I	\$	76,364		80,182		84,192		88,401	\$ 92
Human Resources Technician II	\$	84,001	\$	88,201	\$	92,611	\$	97,241	
Information Technology Manager	\$	153,489			Open Range				\$ 207
Information Technology Specialist I	\$	83,382		87,551		91,928		96,524	\$ 10
Information Technology Specialist II	\$	92,646	\$	97,279		102,142	\$	107,249	
Internal Services Manager	\$	153,489			Open Range				\$ 207
Junior Engineer	\$	93,575	\$	98,255	\$	103,168	\$	108,326	\$ 113
Junior Network & Systems Administrator	\$	115,556		121,333		127,400		133,771	\$ 140
Librarian I	\$	82,337		86,455		90,778		95,316	

## City of Menlo Park Salary Schedule - Effective 9/7/2025

	Classification Title	Mini	mum (Step A)		Step B	Step	С		Step D	Ma	aximum (Step E)
Library	y and Community Services Director	\$	204,654			Open Range				\$	276,282
	and Community Services Manager	\$	153,489			Open Range				\$	207,211
Library a	and Community Services Supervisor	\$	104,794		110,034		115,536		121,313	\$	127,378
	Library Assistant I Library Assistant II	\$ \$	64,042 68,615		67,244 72,046	<b>\$</b>	70,606 75,648		74,136 79,431	\$	77,842 83,402
	Library Assistant III	\$	75,476		79,250		83,213		87,374		91,742
	Literacy Program Manager	\$	92,856		97,499		102,374		107,492		112,867
	Maintenance Worker I	\$	69,156	\$	72,614	\$	76,244	\$	80,056	\$	84,059
	Maintenance Worker II	\$	74,762		78,501		82,425		86,547	\$	90,874
	Management Analyst I	\$	103,482		108,656		114,090		119,794		125,784
Man	nagement Analyst I - Confidential  Management Analyst II	\$ \$	104,124 118,998		109,331 124,948		114,798 131,196	\$	120,538 137,755	\$	126,565 144,643
	Network Administrator	\$	142,161		149,269		156,732		164,569	\$	172,798
N	Nutrition Services Coordinator	\$	80,996		85,045		89,298		93,763		98,451
	Office Assistant	\$	61,914		65,009		68,260		71,674		75,257
	Parking Enforcement Officer	\$	67,017	\$	70,369		73,887		77,580	\$	81,460
	Permit Manager	\$	132,510		139,136		146,093	\$	153,397	\$	161,067
	Permit Technician	\$	80,161		84,169		88,378	\$	92,796	\$	97,436
	Plan Check Engineer Plan Checker	\$ \$	141,978 122,616		149,076 128,747		156,530 135,185		164,356 141,944	\$	172,574 149,041
	Planning Commissioner*	Þ	n/a	Ф	120,747	Annual Rate	135,165	Ф	141,944	\$	2,400
	Planning Manager	\$	153,489			Open Range				\$	207,211
	Planning Technician	\$	91,613	\$	96,194		101,004	\$	106,053	\$	111,356
	Police Chief	\$	225,119			Open Range				\$	303,910
	Police Commander	\$	204,654			Open Range				\$	276,282
	Police Corporal (2080 hours)	\$	135,336		142,103	•	149,208	-	156,668	\$	164,501
	Police Corporal (2184 hours)	\$	142,103						164,502	\$	172,726
	Police Officer (2080 hours) Police Officer (2184 hours)	\$ \$	125,749 132,036		132,036 138,637	•	138,638 145,570	-	145,570 152,848	\$	152,849 160,491
Pol	lice Program & Data Technician	\$	92,401		97,021		101.872		106,965	\$	112,314
1 01	Police Records Specialist	\$	73,028		76.679		80,513		84,538	\$	88,765
	Police Recruit	<u> </u>	n/a	Ť		Hourly Rate		Ť		\$	97,005
F	Police Sergeant (2080 hours)	\$	155,636	\$	163,418		171,589	\$	180,169	\$	189,177
F	Police Sergeant (2184 hours)	\$	163,418		171,589		180,168		189,177	\$	198,636
	Principal Planner	\$	138,272		145,185		152,444		160,067	\$	168,070
	Program Aide/Driver	\$	43,704		45,889		48,183	-	50,593	\$	53,122
	Program Assistant	\$ \$	60,092 118,264		63,097		66,251 130,386	\$	69,564 136,906	\$	73,043
F	Project Manager Property and Court Specialist	φ \$	76,679		124,177 80,513		84,539		88,766	\$	143,751 93,204
	Public Engagement Manager	\$	153,489	φ	00,515	Open Range	04,559	φ	00,700	\$	207,211
	Public Works Director	\$	204,654			Open Range				\$	276,282
	Public Works Superintendent	\$	153,489			Open Range				\$	207,211
	olic Works Supervisor - Facilities	\$	121,178				133,599		140,278	\$	147,292
	ublic Works Supervisor - Fleet	\$	118,424			•	130,562	-	137,090	\$	143,945
	ublic Works Supervisor - Parks blic Works Supervisor - Streets	\$ \$	110,162 110,162		115,670 115,670		121,453 121,453	\$	127,526 127,526	\$	133,902 133,902
	ublic Works Supervisor - Trees	\$	110,162		115,670	•			127,526	\$	133,902
10	Recreation Coordinator	\$	80,996		85,045		89,298		93,763		98,451
R	egulatory Compliance Analyst	\$	133,873		140,567	•	-	\$	154,975	\$	162,723
F	Revenue and Claims Manager	\$	115,816	\$	121,606	\$	127,687	\$	134,071	\$	140,775
	Senior Accountant	\$	120,963		127,011		133,362		140,030	\$	147,031
	Senior Accounting Assistant	\$	80,085		84,090		88,294		92,708	\$	97,344
	Senior Building Inspector	\$ \$	124,027 157,387		130,228	•	136,740		143,577		150,755
Ser	Senior Civil Engineer		120,086		165,257 126,089	•	173,520 132,394		182,196 139,013	-	191,305 145,963
	Senior Communications Dispatcher Senior Construction Inspector	\$	115,032		120,783		126,822		133,163		139,822
	Senior Engineering Technician	\$	102,289		107,404		112,775		118,413		124,334
	Senior Equipment Mechanic	\$	95,322		100,089		105,093		110,348	\$	115,865
	Facilities Maintenance Technician	\$	85,977	\$	90,276	\$	94,789	\$	99,529	\$	104,505
	Senior GIS Analyst	\$	128,178		134,587		141,316		148,382		155,801
Seni	or Human Resources Technician	\$	92,401		97,021		101,872		106,965		112,314
	Senior Library Assistant	\$	82,686		86,820		91,161		95,719	\$	100,505
	Senior Management Analyst	\$	85,977 133,873		90,276		94,789		99,529 154,975		104,505 162,723
	Senior Management Analyst Senior Office Assistant	\$ \$	65,556		140,567 68,834		147,595 72,275		75,889	\$	79,684
	Senior Permit Technician	\$	92,401		97,021		101,872		106,965		112,314
	Senior Planner	\$	125,967		132,265		138,878		145,822		153,114
Se	enior Police Records Specialist	\$	76,679	\$	80,513		84,539	\$	88,766	\$	93,204
	Senior Program Assistant	\$	72,839	\$	76,481		80,306		84,321		88,537
	Senior Project Manager	\$	133,873		140,567		147,595		154,975		162,723
	Senior Sustainability Specialist	\$	97,568		102,446		107,569		112,947		118,594
	enior Transportation Engineer	\$	157,387		165,257		173,520		182,196		191,305
	Senior Transportation Planner Senior Water System Operator	\$ \$	125,967 87,862		132,265 92,256		138,878 96,869		145,822 101,713		153,114 106,799
3	Sustainability Manager	\$	143,257	Ψ	92,230	Open Range	90,009	Ψ	101,713	\$	193,397
	Sustainability Specialist	\$	82,786	\$	86,924	\$	91,270	\$	95,834	\$	100,626
	Systems Administrator	\$	135,169		141,928		149,024		156,476	\$	164,299
Transporta	tion Demand Management Coordinator	\$	105,927		111,223	\$	116,784		122,624		128,755
	Transportation Director	\$	204,654			Open Range				\$	276,282
	Transportation Manager	\$	153,489	_	<u> </u>	Open Range	101 ===	_		\$	
		\$ \$ \$	153,489 91,857 71,888		96,451 75,483	\$	101,273 79,257		106,336 83,220	\$ \$ \$	207,211 111,653 87,381

## City of Menlo Park Temporary Employee Salary Schedule - Effective 9/7/25

Position Title	Minimum		Maximum
Communications Dispatcher - Per Diem	\$68.92	Open Range	\$68.92
Intern	\$20.24	Open Range	\$24.74
Library Clerk	\$20.58	Open Range	\$24.78
Library Page	\$17.70	Open Range	\$18.30
Maintenance Aide	\$21.64	Open Range	\$23.80
Maintenance Worker	\$33.25	Open Range	\$40.41
Office Assistant	\$29.77	Open Range	\$36.18
Police Officer - Reserve	\$60.46	Open Range	\$60.46
Recreation Leader	\$17.70	Open Range	\$18.30
Recreation Specialist	\$19.29	Open Range	\$23.02
Senior Recreation Leader	\$18.03	Open Range	\$21.51