



**SPECIAL AND REGULAR MEETING AGENDA**

**Date:** 4/14/2026  
**Time:** 5:30 p.m.  
**Locations:** [Zoom.us/join](#) – ID# 832 1285 7140 and  
City Council Chambers  
751 Laurel St., Menlo Park, CA 94025

**City Councilmember Combs will be participating from:  
25 Cooper Square  
New York, New York, 10003**

Para servicios de interpretación o transporte, llame a la oficina del secretario municipal al 650-330-6620 con al menos 72 horas de anticipación a la reunion.

For interpretation or transportation services, please call the city clerk's office at 650-330-6620 at least 72 hours before the meeting.

Members of the public can listen to the meeting and participate using the following methods. If you have issues viewing the meeting, please email the city clerk at [jaherren@menlopark.gov](mailto:jaherren@menlopark.gov).

How to participate in the meeting

- Submit a written comment online up to one-hour before the meeting start time:  
[city.council@menlopark.gov](mailto:city.council@menlopark.gov)
- Attend in person in the City Council Chambers
- Access the meeting real-time online at:  
[Zoom.us/join](#) – Meeting ID 832 1285 7140
- Access the meeting real-time via telephone at:  
(669) 900-6833  
Meeting ID 832 1285 7140  
Press \*9 to raise hand to speak

Watch meeting:

- Cable television subscriber in Menlo Park, East Palo Alto, Atherton and Palo Alto:  
Channel 26 (Uverse channel 99)

Subject to Change: The format of this meeting may be altered or the meeting may be cancelled. You may check on the status of the meeting by visiting the city website [www.menlopark.gov](http://www.menlopark.gov). The instructions for logging on to the webinar and/or the access code is subject to change. If you have difficulty accessing the webinar, please check the latest online edition of the posted agenda for updated information ([www.menlopark.gov/agendas](http://www.menlopark.gov/agendas)).

**Special Session**

- A. Call To Order**
- B. Roll Call**

**C. Closed Session**

- C1. Conference with labor negotiators  
Government Code Section 54957.6  
Labor negotiations with American Federation of State, County and Municipal Employees Local 829, Service Employees International Local 521, and Service Employees International Union Local 521 – Temporary Employees Unit

Agency designated representatives: City Manager Justin I.C. Murphy, Assistant City Manager Stephen Stolte, City Attorney Nira Doherty, Administrative Services Director Brittany Mello, Extra Help Retired Annuitant – Human Resources Director Sue Rush, Legal Counsel Charles Sakai

**Regular Session**

**D. Call To Order**

**E. Report from Closed Session**

**F. Agenda Review**

**G. Public Comment**

Under “Public Comment,” the public may address the City Council on any subject not listed on the agenda. Each speaker may address the City Council once under public comment for a limit of three minutes; in some instances, speaker time may be limited. You are not required to provide your name or City of residence, but it is helpful. The City Council cannot act on items not listed on the agenda and, therefore, the City Council cannot respond to non-agenda issues brought up under public comment other than to provide general information.

**H. Presentations and Proclamations**

- H1. Proclamation: Arbor Day ([Attachment](#))  
H2. Proclamation: Earth Day ([Attachment](#))  
H3. Proclamation: National Public Safety Telecommunicators Week ([Attachment](#))

**I. Special Business**

- I1. Planning Commission applicant introductions ([Applications](#))

**J. Consent Calendar**

- J1. Accept the City Council meeting minutes for March 10, 2026 ([Attachment](#))  
J2. Consider and adopt a resolution to reduce the Utility Users Tax (continuation at 0%) ([Staff Report #26-054-CC](#))  
J3. Award a construction contract to Radius Earthwork, Inc. for the Bay and Pierce Road Improvement project ([Staff Report #26-051-CC](#))

**K. Regular Business**

- K1. Introduce and waive the first reading of an ordinance adding Chapter 5.80 (Massage Businesses) of Title 5 (Business Licenses and Regulations) of the City of Menlo Park Municipal Code, relating to the regulation of massage businesses ([Staff Report #26-052-CC](#)) ([Presentation](#))
- K2. Receive and file report on labor relations and receive public input on upcoming labor negotiations with Service Employees International Union Local 521, Service Employees International Union Local 521 – Temporary Employees Unit, and American Federation of State, County and Municipal Employees Local 829 ([Staff Report #26-049-CC](#))
- K3. Approve fiscal year 2026-27 budget principles ([Staff Report #26-055-CC](#)) ([Presentation](#))

**L. Informational Items**

- L1. City Council agenda topics: April – May 2026 ([Staff Report #26-056-CC](#))
- L2. Update on the City’s fiscal year 2025-26 Capital Improvement Plan ([Staff Report #26-053-CC](#))

**M. City Manager Report**

**N. City Councilmember Reports**

**O. Adjournment**

At every regular meeting of the City Council, in addition to the public comment period where the public shall have the right to address the City Council on any matters of public interest not listed on the agenda, members of the public have the right to directly address the City Council on any item listed on the agenda at a time designated by the chair, either before or during the City Council’s consideration of the item.

At every special meeting of the City Council, members of the public have the right to directly address the City Council on any item listed on the agenda at a time designated by the chair, either before or during consideration of the item. Special meetings of the City Council do not provide the opportunity for public comment on items not on the agenda (Cal. Gov. Code §54956).

If you challenge any of the items listed on this agenda in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the City of Menlo Park at, or before, the public hearing.

Any writing that is distributed to a majority of the City Council by any person in connection with an agenda item is a public record (subject to any exemption under the Public Records Act) and is available by request by emailing the city clerk at [jaherren@menlopark.gov](mailto:jaherren@menlopark.gov). Persons with disabilities who require auxiliary aids or services in attending or participating in City Council meetings may call the City Clerk’s Office at 650-330-6620.

Agendas are posted in accordance with Cal. Gov. Code §54954.2(a) or §54956. Members of the public can view electronic agendas and staff reports by accessing the City website at [menlopark.gov/agendas](http://menlopark.gov/agendas) and can receive email notification of agenda postings by subscribing at [www.menlopark.gov/subscribe](http://www.menlopark.gov/subscribe). Agendas and staff reports may also be obtained by contacting City Clerk at 650-330-6620. (Posted: 4/9/2026)