



SPECIAL MEETING AGENDA

Date: 12/16/2025
Time: 5:30 p.m.
Locations: [Zoom.us/join](https://zoom.us/join) – ID# 832 1285 7140 and
Belle Haven Community Campus
100 Terminal Ave., Menlo Park, CA 94025

[Reunión del Ayuntamiento forma de solicitud de interpretación presencial en español](#) – Por favor, envíelo la forma 72 horas antes de la reunion.

[City Council Meeting In-person Spanish Interpretation Request Form](#) – please submit at least 72-hours before the meeting.

Members of the public can listen to the meeting and participate using the following methods. If you have issues viewing the meeting, please email the city clerk at jaherren@menlopark.gov.

How to participate in the meeting

- Submit a written comment online up to one-hour before the meeting start time:
city.council@menlopark.gov
- Attend in person in the Belle Haven Community Campus
- Access the meeting real-time online at:
[Zoom.us/join](https://zoom.us/join) – Meeting ID 832 1285 7140
- Access the meeting real-time via telephone at:
(669) 900-6833
Meeting ID 832 1285 7140
Press *9 to raise hand to speak

Watch meeting:

- Cable television subscriber in Menlo Park, East Palo Alto, Atherton and Palo Alto:
Channel 26 (Uverse channel 99)

Subject to Change: The format of this meeting may be altered or the meeting may be cancelled. You may check on the status of the meeting by visiting the city website www.menlopark.gov. The instructions for logging on to the webinar and/or the access code is subject to change. If you have difficulty accessing the webinar, please check the latest online edition of the posted agenda for updated information (www.menlopark.gov/agendas)

Special Session

A. Call To Order

B. Roll Call

C. Closed Session

- C1. Conference with real property negotiators pursuant to Government Code §54956.8
Property location: 509 Sandlewood St., Menlo Park, CA

City negotiators: Justin I.C. Murphy, Mary Wagner, Tim Wong
Under negotiation: Price, terms of payment, property negotiations

- C2. Conference with real property negotiators pursuant to Government Code §54956.8
Property location: 515 Sandlewood St., Menlo Park, CA
City negotiators: Justin I.C. Murphy, Mary Wagner, Tim Wong
Under negotiation: Price, terms of payment, property negotiations

Regular Session

D. Call To Order

E. Report from Closed Session

F. Agenda Review

G. Public Comment

Under "Public Comment," the public may address the City Council on any subject not listed on the agenda. Each speaker may address the City Council once under public comment for a limit of three minutes; in some instances, speaker time may be limited. You are not required to provide your name or City of residence, but it is helpful. The City Council cannot act on items not listed on the agenda and, therefore, the City Council cannot respond to non-agenda issues brought up under public comment other than to provide general information.

H. Consent Calendar

- H1. Accept the City Council meeting minutes for November 18, 2025 ([Attachment](#))
H2. Authorize the city manager to execute an amendment to the lease agreement for City property at 555 Ravenswood Ave. ([Staff Report #25-191-CC](#))

I. Study Session

- I1. Provide direction for a public meetings transportation, location, interpretation and translation services accessibility policy ([Staff Report #25-192-CC](#)) ([Presentation](#))

J. Regular Business

- J1. Consider and adopt a resolution to approve a side letter of agreement amending the memorandum of understanding between the City of Menlo Park and the Menlo Park Police Officers' Association to implement a Police Hiring and Retention Incentive Program ([Staff Report #25-190-CC](#)) ([Presentation](#))
J2. Appoint City Council representatives, alternates and liaisons to various local and regional agencies and as liaisons to City Council advisory bodies ([Staff Report #25-188-CC](#))
J3. Appoint City Councilmembers to Community Funding Program Standing Subcommittee and provide direction on Belle Haven Community Campus Ad Hoc Subcommittee ([Staff Report #25-193-CC](#))

K. Informational Items

- K1. City Council agenda topics: January 2026 ([Staff Report #25-194-CC](#))
- K2. Update on the City's street maintenance projects for 2026 ([Staff Report #25-189-CC](#))

L. City Manager Report

M. City Councilmember Reports

N. Adjournment

At every regular meeting of the City Council, in addition to the public comment period where the public shall have the right to address the City Council on any matters of public interest not listed on the agenda, members of the public have the right to directly address the City Council on any item listed on the agenda at a time designated by the chair, either before or during the City Council's consideration of the item.

At every special meeting of the City Council, members of the public have the right to directly address the City Council on any item listed on the agenda at a time designated by the chair, either before or during consideration of the item. Special meetings of the City Council do not provide the opportunity for public comment on items not on the agenda (Cal. Gov. Code §54956.)

If you challenge any of the items listed on this agenda in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the City of Menlo Park at, or before, the public hearing.

Any writing that is distributed to a majority of the City Council by any person in connection with an agenda item is a public record (subject to any exemption under the Public Records Act) and is available by request by emailing the city clerk at jaherren@menlopark.gov. Persons with disabilities, who require auxiliary aids or services in attending or participating in City Council meetings, may call the City Clerk's Office at 650-330-6620.

Agendas are posted in accordance with Cal. Gov. Code §54954.2(a) or §54956. Members of the public can view electronic agendas and staff reports by accessing the City website at www.menlopark.gov/agendas and can receive email notification of agenda postings by subscribing at www.menlopark.gov/subscribe. Agendas and staff reports may also be obtained by contacting City Clerk at 650-330-6620. (Posted: 12/11/2025)