



STAFF REPORT

City Council
Meeting Date: 2/24/2026
Staff Report Number: 26-027-CC

Informational Item: Receive the 2025 aquatics program annual report; an independent financial analysis of the aquatics program; and the results of the City-conducted aquatics community survey

Recommendation

This is an informational report, and no action is requested from City Council at this time. Staff anticipates returning to City Council with a study session to seek direction about the aquatics program at its March 24 meeting. Staff recommend that the City Council receive:

1. The 2025 aquatics program annual report (Attachment A)
2. An independent analysis of the aquatics operator financial report (Attachment B)
3. The results of the City-conducted aquatics community survey (Attachment C)

Policy Issues

City Council provides policy direction to the city manager regarding services to the community; allocates resources to support City services; sets prioritization for the use of City resources to serve the community; and authorizes the city manager to execute and amend agreements.

Background

The City of Menlo Park (City) owns two public swim centers: Belle Haven Pool and Burgess Pool. Both swim centers are operated by Menlo Park-based Menlo Swim and Sport (Operator) through a public-private partnership contract (Agreement) with the City. Additional background about the city-owned swim centers is available on the city's Aquatics webpage (Attachment D).

Analysis

Aquatics program annual report (Attachment A)

Per the aquatics operator agreement, the aquatics operator shall deliver an annual performance and financial report to the City Council by March 31 of each year. The annual report provides detailed programmatic and financial information including:

- Total program hours with schedules of individual programs by season and other details
- Participation statistics by program area including Menlo Park resident and non-resident use
- User fees collected by program area and sorted by Menlo Park residents and non-residents
- Pool schedules for the previous year and projections for the upcoming year.

Independent financial review (Attachment B)

Per the Agreement, the City has the right to seek qualified independent financial review of Operator's profit and loss statement and operations related to City aquatic centers at any time, using a qualified financial

reviewer of the City's choosing. The City contracted with a government finance consultant to conduct an independent financial review of Operator's 2025 profit and loss statements related to City-owned swim centers. The independent financial review verified that the Operator's financial statements are true and accurate, and that the Operator's internal controls and financial accounting practices are sound and consistent with generally accepted accounting principles.

City-conducted aquatics community survey (Attachment C)

City staff opened a citywide survey to gain insight into Menlo Park residents' needs and preferences for the City's two aquatic centers, Belle Haven Pool and Burgess Pool. The survey was open from Dec. 6, 2025 to Jan. 20, 2026, and was distributed in English and Spanish through direct email; via printed surveys distributed in City facilities; and through postcards mailed to all households in District 1. The survey received responses from 624 participants, and 418 free-text comments were shared. Staff is preparing crosstab analysis of the survey results for presentation at the City Council study session tentatively on March 24.

Next steps

This is an informational report and no action is requested from City Council at this time. Staff anticipates returning to City Council with a study session tentatively March 24 to seek direction about the aquatics program, including a report on the feedback received from the Belle Haven Pool "Hybrid Model" Community Task Force.

The Parks and Recreation Commission has received the aquatics performance report in past years, and is tentatively scheduled to receive the aquatics performance report at its regular meeting Feb. 25.

Impact on City Resources

There is no immediate substantive impact to the general fund as a result of this informational report.

Environmental Review

This report is not a project within the meaning of the California Environmental Quality Act (CEQA) Guidelines §§15378 and 15061(b)(3) as it will not result in any direct or indirect physical change in the environment.

Public Notice

Public notification was achieved by posting the agenda, with the agenda items being listed, at least 10 days prior to the meeting, pursuant to the requirements of California Government Code §§66018 and 6062a.

Attachments

- A. Aquatics performance report
- B. Independent financial review
- C. Hyperlink – Community survey results: publicinput.com/Report/e5k52q5jigq
- D. Hyperlink – Aquatics webpage: www.menlopark.gov/aquatics

Report prepared by:

Sean S. Reinhart, Library and Community Services Director



2025 Annual Aquatic Report

Presented by
Team Sheeper Inc./Menlo Swim and
Sport

Prepared for the
City of Menlo Park

February, 2026

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Introduction

2025 was our 19th year of providing aquatics services to the Menlo Park community. Despite our 3 decades of aquatics experience, 2025 proved operationally and financially challenging for our organization.

Operationally Challenging-building and sustaining a work force robust and competent enough to cover 170 hours per week of safety and programming services to maintain 2 distinctly different aquatic centers.

Financially Challenging-losing financial independence and security as our traditional business model was insufficient in meeting the demands of the City envisioned expanded hours operation model.

Countless tense hours of meetings and negotiations with City government, administration and community members throughout the course of the year, led to a resolution in the year's final quarter that enabled aquatic services to continue in Menlo Park as historically envisioned.

The following is a summary of the data and voices of the community of what Menlo Park Aquatics was in 2025.

562-Greatest number of respondents in our annual aquatics survey history

85%-Average customer satisfaction score across 11 of our organizations operational categories

86%-Average overall customer satisfaction with program experience score across 7 of our organizations programs

379-Lap swimmers were the largest group of respondents of the annual survey

172-Open/recreational swimmers were the second largest group represented in the annual survey

318-Pages of the survey results demonstrates the abundance of comments from respondents who care deeply and intimately about the aquatic services in Menlo Park.

32,500-Total Belle Haven Pool visits (including lane renter estimates)

9,700-Open/recreational represent the largest group of swim visits at Belle Haven Pool, 79% are residents.

6,600-Swim lessons-represent the second largest group of visitors at Belle Haven Pool, 67% are residents.

141,000-Total Burgess Pool visits (including lane renter estimates)

46,400-Lap swimmers represent the largest group of swim visits at Burgess Pool, 52% are residents.

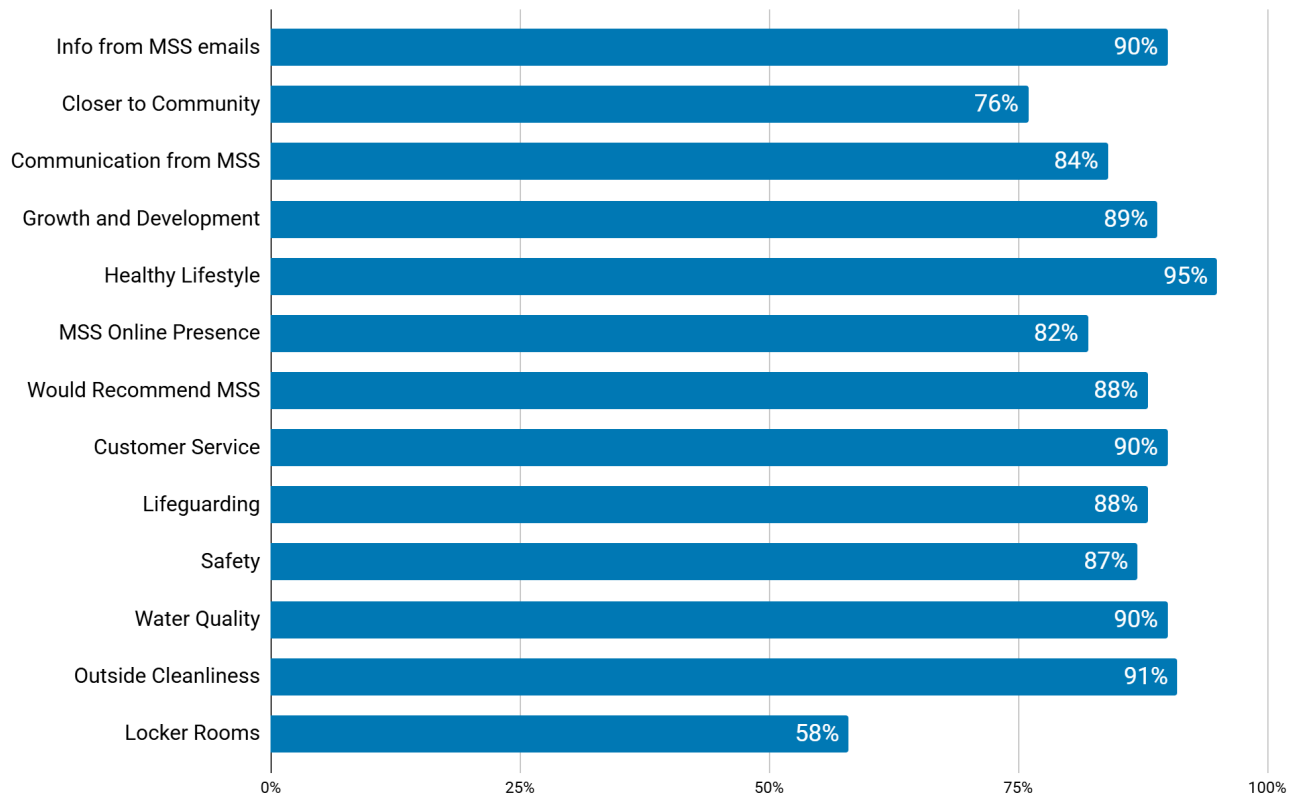
29,200-Swim lessons represent the second largest group of swim visits at Burgess Pool, 56% are residents.

173,500-Menlo Park aquatic usage visitors "splashes" along with an estimated half our visitors being accompanied by supporters, handlers, spectators and siblings adds up to in excess of a quarter million aquatic facility visits during 2025.

Survey Results and Highlights

Overall Operations Feedback

- 90% (441) find out about programming from the MSS emails
- 76% (430) feel closer to the community as a direct result of participating at pool
- 84% (472) are satisfied to extremely satisfied with the level of communication from MSS
- 89% (483) feel that participation in aquatic programs has led to individual growth and development
- 95% (503) feel that their participation in aquatic programs supports a healthy lifestyle
- 82% (459) are satisfied to extremely satisfied with the MSS online and website presence
- 88% (481) are likely to recommend MSS to a friend
- 90% (550) are satisfied to extremely satisfied with front desk and customer service
- 88% (504) are satisfied to extremely satisfied with MSS lifeguard services
- 87% (562) feel very to extremely safe with the safety measures in place
- 90% (507) are satisfied to extremely satisfied with consistency of water quality
- 91% (507) are satisfied to extremely satisfied with general cleanliness of pool deck and outside facilities
- 58% (341) are satisfied to extremely satisfied with locker room cleanliness, amenities and space



Operational comments from survey respondents:

Top 3 Highlights at Burgess Pool

1. Wide range of programs catering to diverse age groups and skill levels
2. A strong sense of community with a welcoming and friendly atmosphere, supportive staff , opportunities for camaraderie among swimmers
3. Clean and well maintained facilities

Top 3 Concerns at Burgess Pool

1. Limited pool hours, closing 10-3pm on weekdays and early weekend closures
2. Lap lane availability and overcrowding during peak hours
3. Pool temperature being inconsistent affecting the experience, and locker room shower cleanliness

Top 3 Highlights at Belle Haven Pool

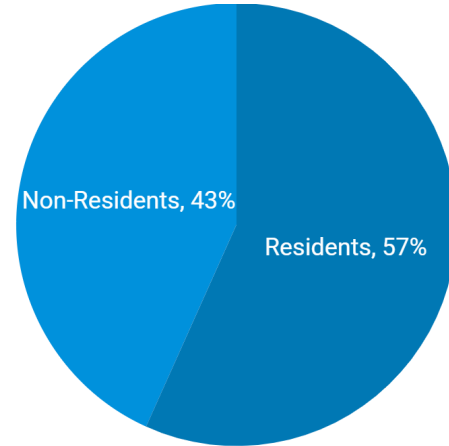
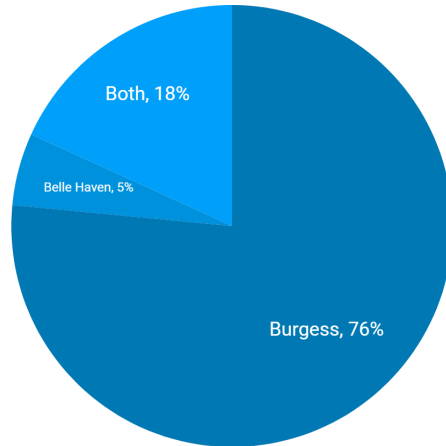
1. Clean and well maintained facilities including locker room, showers and pool area contributing to pleasant experience
2. Warm and friendly staff who create a welcoming and community focused atmosphere
3. Accessibility for the local community with programs, pricing, and scholarship opportunities that cater to residents

Top 3 Concerns at Belle Haven Pool

1. Underutilization-visitors expressed concerns about the pool being underused during the day and suggested strategies to increase awareness and usage
2. Accessibility and Hours-Dissatisfaction with the pool hours with requests for early mornings and late evening options
3. Locker room and facility issues-improved locker room amenities such as hooks and benches, better water pressure in showers and mold in family locker room.

Lap Swim

379 respondents
 76% Burgess
 5% Belle Haven
 18% Both
 57% Residents
 43% Non-Residents



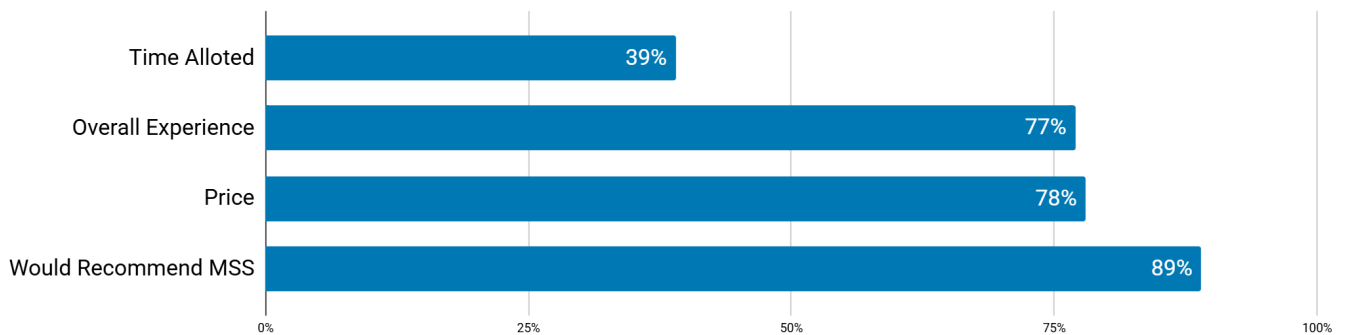
39%* (229) are satisfied with amount of time MSS features lap swim to the community

*The survey was distributed during the mid day closure period at Burgess Pool driving down satisfaction from traditional satisfaction levels

77% (294) are satisfied to extremely satisfied with the overall lap swim experience

78% (303) feel the rates are reasonable

89% (335) would refer a friend to lap swim at MSS



Lap Swim comments from survey respondents:

Top 3 Highlights about Lap Swimming

1. Clean and well maintained facility
2. Positive community atmosphere
3. Accessibility and flexibility with convenient lap lane schedule

Top 3 Things to Improve Lap Swim Experience

1. Extend hours and availability
2. Increase lane availability during peak hours
3. Enhance locker room cleanliness, repair broken equipment and pool temperature consistency

Open Swim

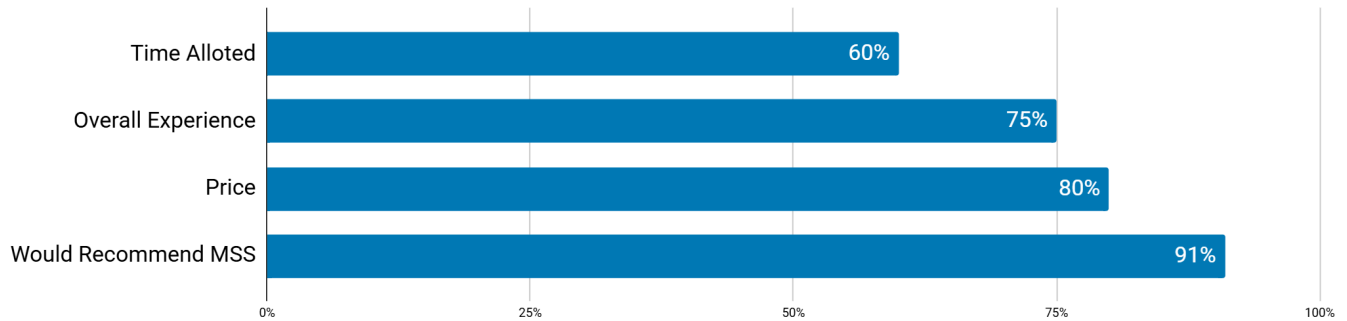
172 Respondents

60% are satisfied to extremely satisfied with the time offered for open swim

75% are satisfied to extremely satisfied with the overall experience

80% feel drop-in rates are reasonable

91% likely to recommend open swim to a friend



Open Swim comments from survey respondents:

Top 3 Highlights for Open Swimming

1. Appreciated as a valuable community resource for families and children
2. Warm pool and toddler pool enjoyable
3. Lifeguards noted for their courteous behavior

Top 3 Things to Improve Open Swim Experience

1. Increase and alter scheduling
2. Affordability
3. Increase space allocation

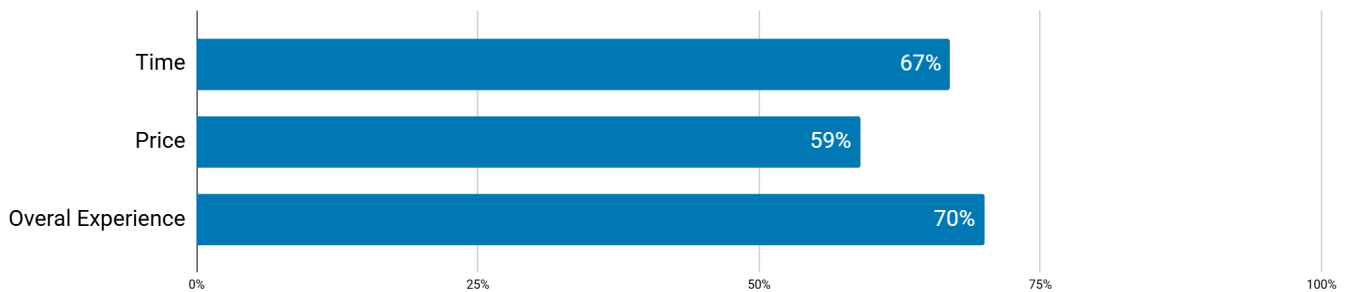
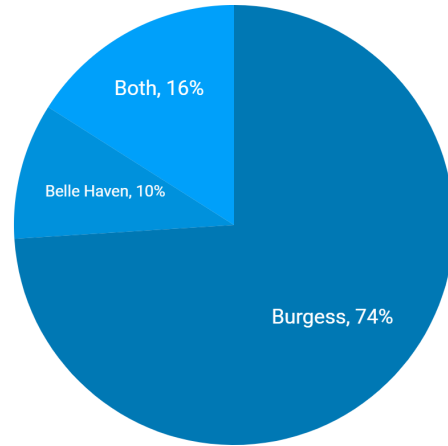
Aqua Fit

42 respondents

67% are satisfied with the times aquafit is featured

59% feel the program is reasonably priced

70% are satisfied with the overall aqua fit experience



Aqua Fit comments from survey respondents:

Top 3 Highlights for Aqua Fit Program

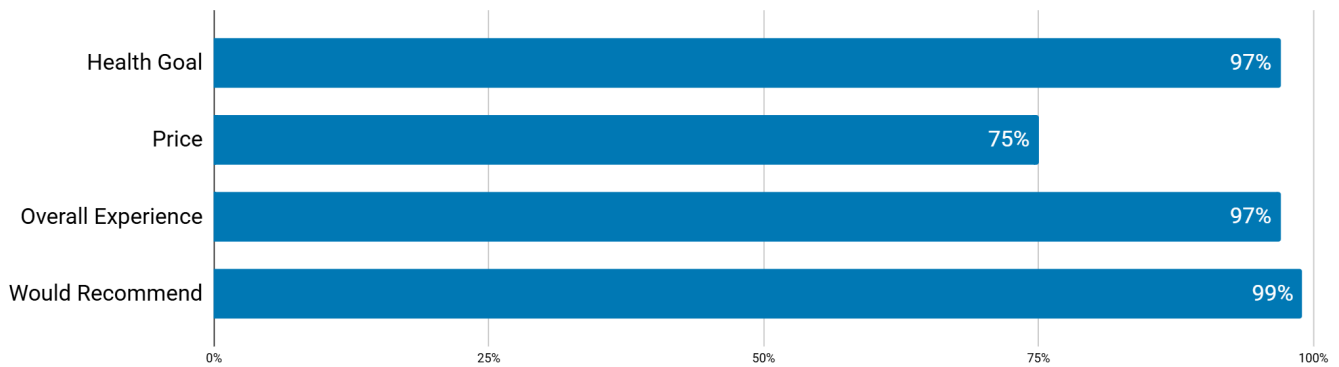
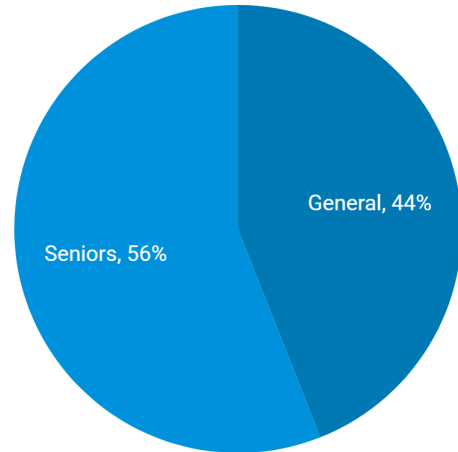
1. Praise for benefits to health, fitness, therapeutics, emotional, and social health
2. Valued for recovery from surgery, injuries and improving physical, emotional and mental health
3. Instructors are appreciated for enthusiasm, encouragement and dedication

Top 3 Things to Improve Overall Experience for Aqua Fitters

1. More class options including weekends, afternoons and evenings
2. Introduce new water based programs in addition to aqua fit
3. Stability of water temperature

Masters

122 respondents
56% are seniors
97% primary goal is health and fitness
75% feel the pricing is reasonable
97% satisfied to extremely satisfied with overall experience
99% would recommend program to a friend



Masters comments from survey respondents:

Top 3 Highlights For Masters Program

1. Highly praised for fostering a strong sense of community and support among participants
2. Commended for strong, professional and constructive coaching staff
3. Program recognized for positive impact on physical fitness, emotional well being and mental health

Top 3 Concerns for Masters Participants

1. Reduction of hours, especially noon workouts
2. Overcrowded lanes during peak hours
3. Inconsistent water temperature

Swim School

93 respondents

82% Burgess

9% Belle Haven

9% Both

84% satisfied with scheduled time for lessons

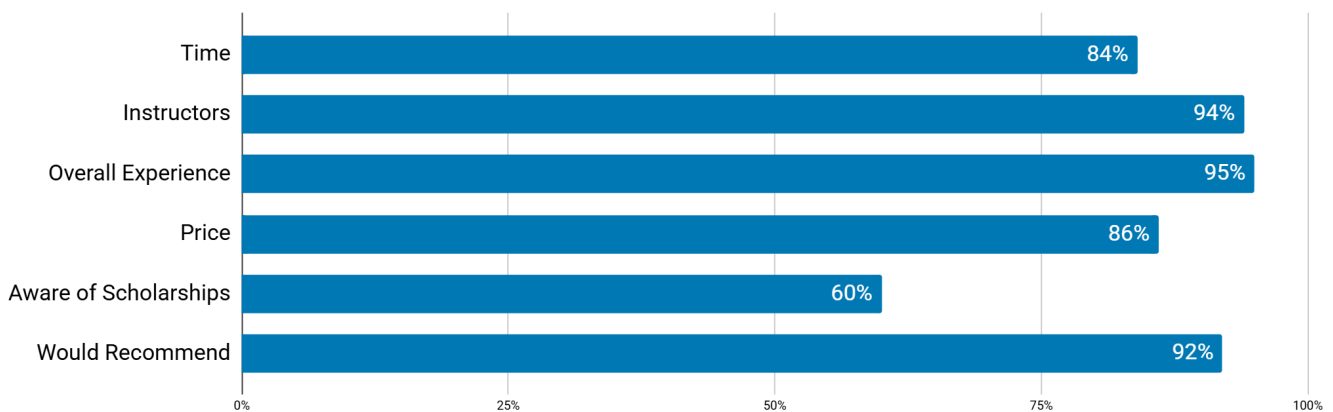
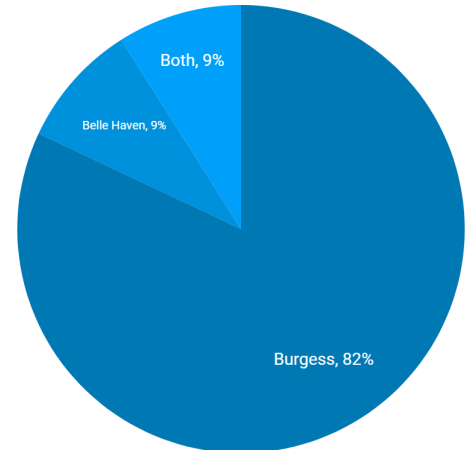
94% are satisfied to extremely satisfied with instructors

95% are satisfied to extremely satisfied with overall experience

86% feel pricing is reasonable

60% are aware of scholarship opportunities

92% likely to recommend swim school to a friend



Swim School comments from survey respondents:

Top 3 Highlights of the Swim School

1. Quality instructors
2. Variety of programs
3. Positive environment

Top 3 Things to Improve Overall Experience of Swim School

1. Increase instructor engagement
2. Increase scheduling accessibility, add early morning lessons
3. Communicating more with parents regarding children's progress

Bridge Swim Program

28 respondents

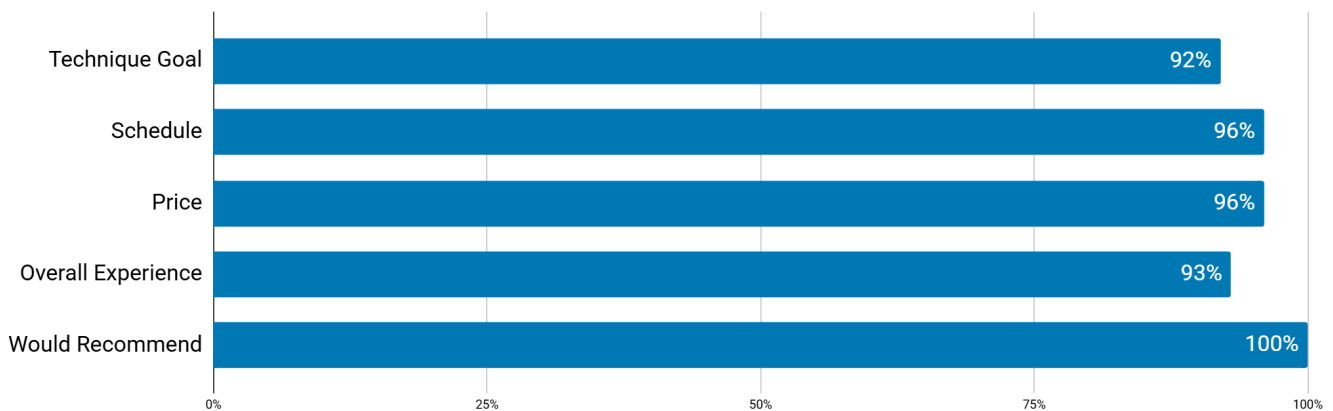
92% choose program to improve swim technique

96% feel schedule is most important with choosing program

96% feel Bridge is reasonably priced

93% satisfied to extremely satisfied with overall experience

100% likely to recommend Bridge to a friend



Bridge comments from survey respondents:

Top 3 Highlights of Bridge

1. Helping children transition from swim lessons and fostering skill development
2. Parents value structure and non competitive approach which builds confidence and safety
3. Coaches are praised for professionalism, encouragement and positive attitude

Top 3 Concerns of Bridge

1. Limited availability of sessions especially during summer
2. Scheduling conflicts of late practice times which challenge families
3. Age limitations-request to serve older participants

Camp Menlo

29 respondents

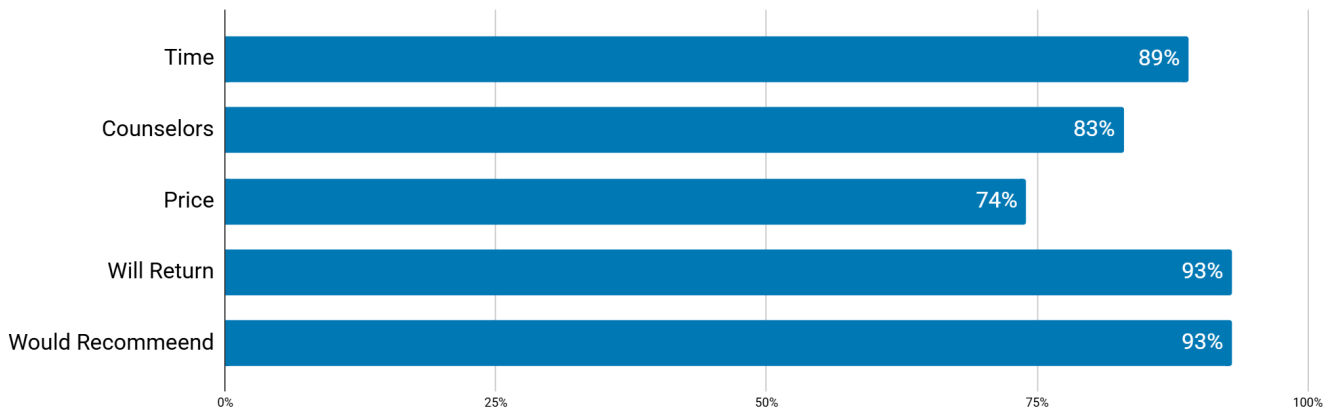
89% satisfied with scheduled times

83% satisfied to extremely satisfied with counselors

74% feel price is reasonable

93% likely to register next year

93% likely to recommend Camp Menlo to a friend



Camp Menlo comments from survey respondents:

Top 3 Highlights of Camp Menlo

1. Fun, engaging and safe environment
2. Focus on swimming skills and physical activity
3. Friendly and professional staff

Top 3 Things to Improve Overall Experience of Camp Menlo

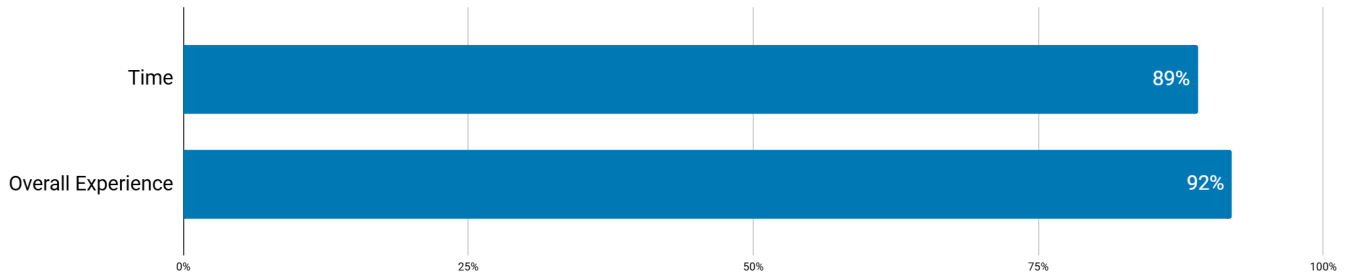
1. Improve counselor quality
2. Scheduling-extend hours for working parents
3. Affordability

PASA-Menlo Park

36 Respondents

89% are satisfied to extremely satisfied with practice times at Burgess

92% are satisfied to extremely satisfied with overall PASA experience

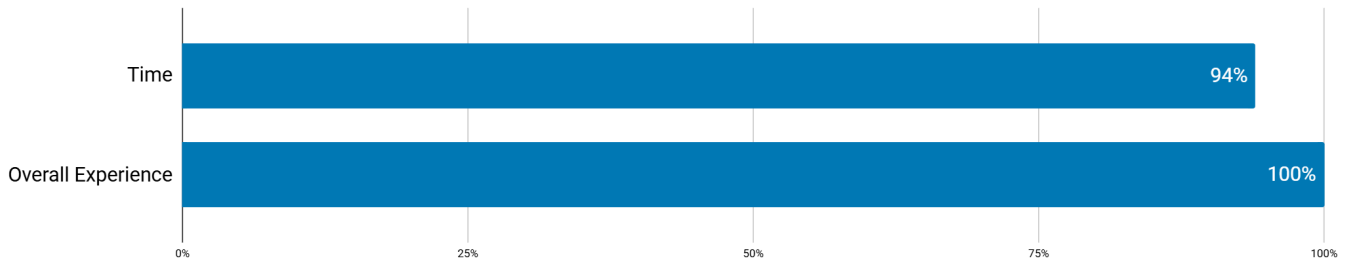


SOLO

17 Respondents

94% are satisfied to extremely satisfied with practice times at Burgess

100% are satisfied to extremely satisfied with overall SOLO experience



Program Statistics

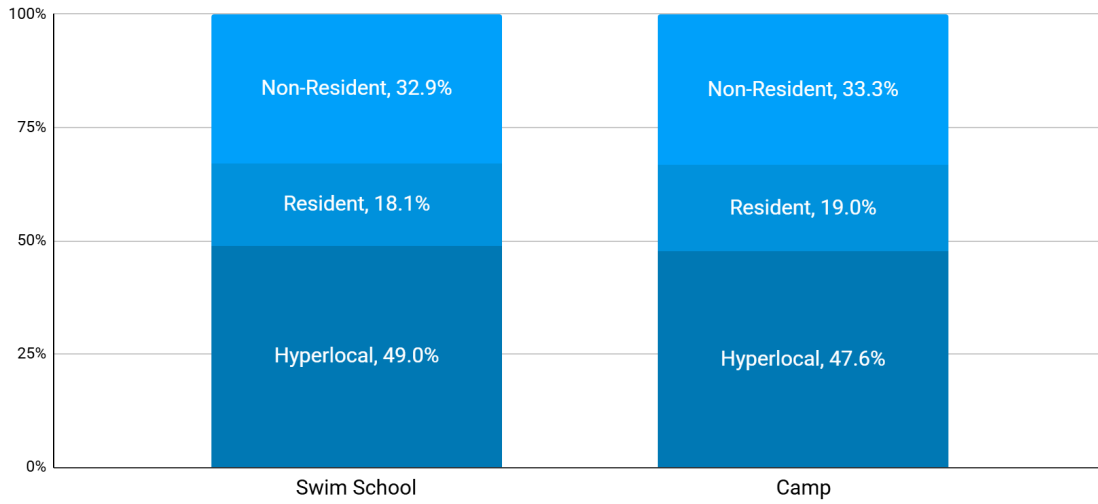
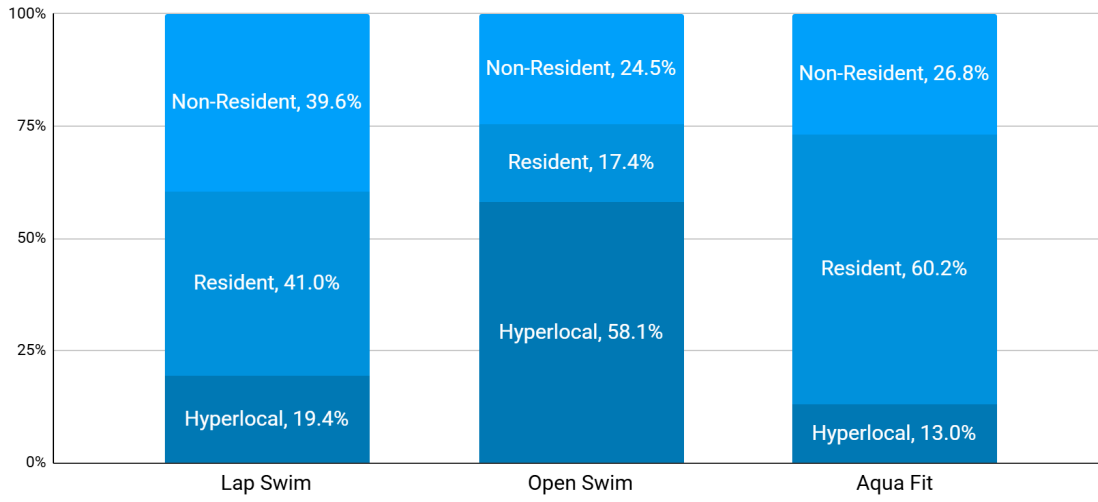
Pool Visits: Resident and Non-Resident Usage

Belle Haven Pool Visits: Resident and Non-Resident Usage

Program	Hyper-local	Hyper-local %	Resident	Resident %	Combined Resident %	Non-Resident	Non-Resident %	Total Visits
Lap-Member	779	19.6%	1,701	42.7%	62.3%	1,502	37.7%	3,982
Lap-Drop In	423	19.2%	837	37.9%	57.1%	948	42.9%	2,208
Open-Member	1,125	67.2%	300	17.9%	85.1%	249	14.9%	1,674
Open-Drop In	4,513	56.2%	1,389	17.3%	73.5%	2,130	26.5%	8,032
Aqua Fit	34	13.0%	157	60.2%	73.2%	70	26.8%	261
Masters	5	1.1%	186	40.1%	41.2%	273	58.8%	464
Swim School	3,262	49.0%	1,209	18.1%	67.1%	2,192	32.9%	6,663
Camp	50	47.6%	20	19.0%	66.7%	35	33.3%	105
Events	14	23.3%	20	33.3%	56.7%	26	43.3%	60
Total	10,205	43.5%	5,819	24.8%	68.3%	7,425	31.7%	23,449

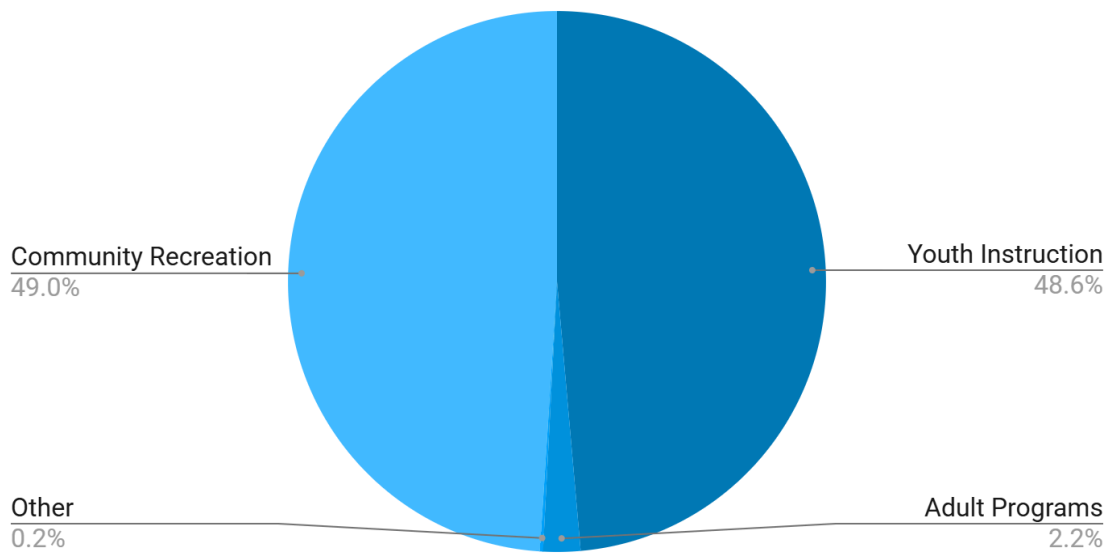
This table includes Menlo Swim & Sport programming numbers. Renters also contribute to the use of the pools and facilities, which are not included in this table.

Belle Haven has had an estimated 9,000 rental visits in 2025. This is an approximate number based on the number of people per lane that a renter had over the course of the year.



Belle Haven Pool Visits: Summary

Category	% of Total Visits
Community Recreation	49.0%
Youth Instruction	20.9%
Renter Youth Instruction	27.7%
Adult Programs	2.2%
Other	0.2%

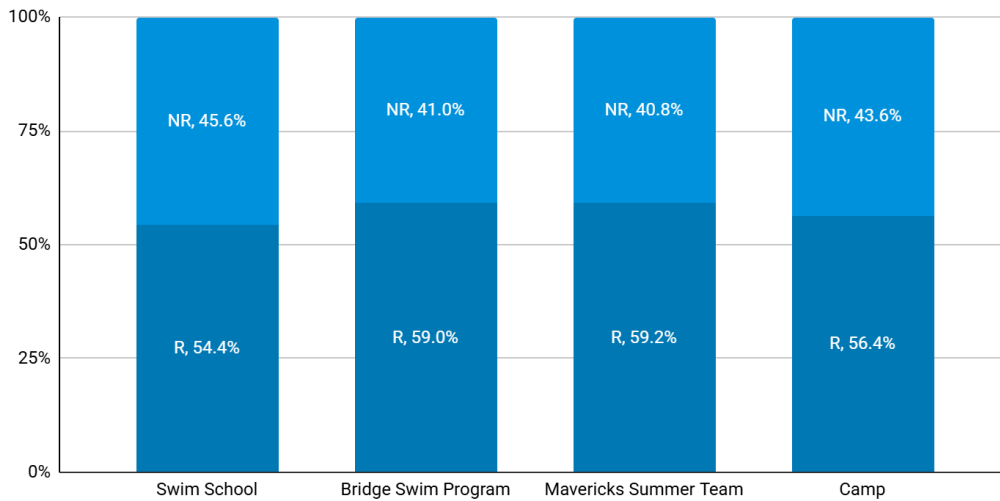
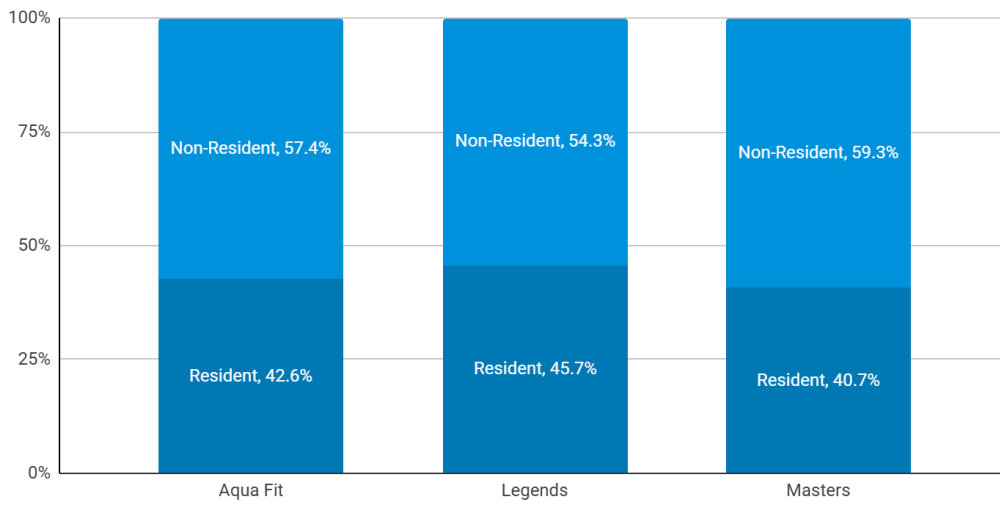
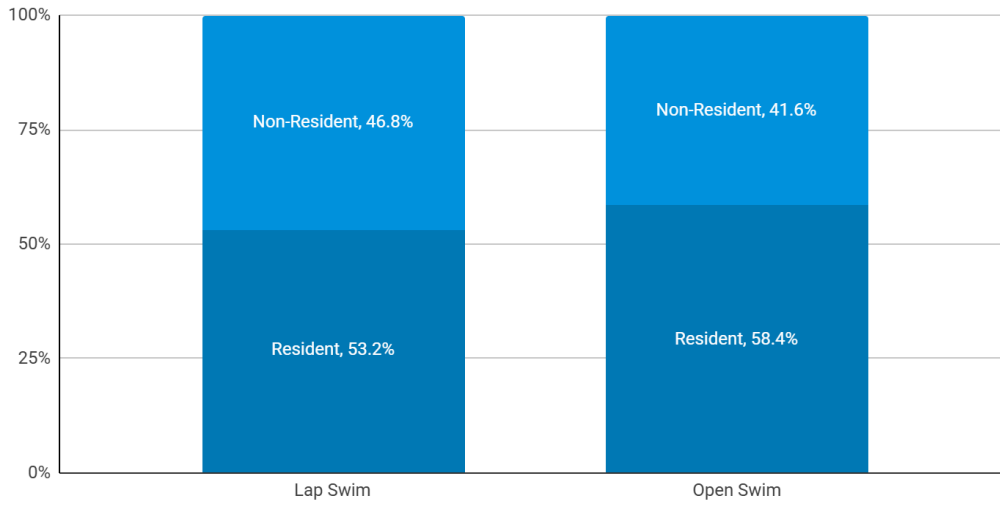


Burgess Pool Visits: Resident and Non-Resident Usage

Program	Resident	Resident %	Non-Resident	Non-Resident %	Total Visits
Lap-Member	17,322	54.4%	14,512	45.6%	31,834
Lap-Drop In	7,368	50.5%	7,224	49.5%	14,592
Open-Member	2,665	69.4%	1,176	30.6%	3,841
Open-Drop In	7,296	55.2%	5,917	44.8%	13,213
Aqua Fit	2,247	42.6%	3,022	57.4%	5,269
Legends	296	45.7%	351	54.3%	647
Masters	8,424	40.7%	12,279	59.3%	20,703
Swim School	12,398	54.4%	10,382	45.6%	22,780
Bridge Swim Program	3,752	59.0%	2,603	41.0%	6,355
Mavericks Summer Team	623	59.2%	430	40.8%	1,053
Camp	2,000	56.4%	1,545	43.6%	3,545
Clinics	51	47.7%	56	52.3%	107
Lifeguard Certifications	27	15.2%	151	84.8%	178
Events	98	61.3%	62	38.8%	160
Total	64,567	52.0%	59,441	47.8%	124,277

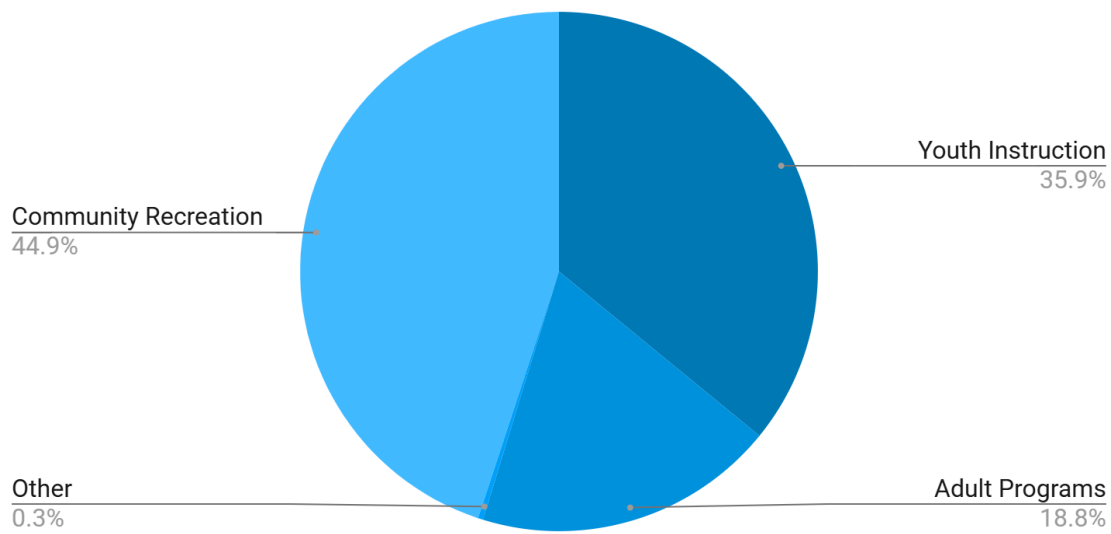
This table includes Menlo Swim & Sport programming numbers. Renters also contribute largely to the use of the pools and facilities, which are not included in this table.

Burgess has had an estimated **17,000** rental visits in 2025. This is an approximate number based on the number of people per lane that a renter had over the course of the year.



Burgess Pool Visits: Summary

Category	% of Total Visits
Community Recreation	44.9%
Youth Instruction	23.9%
Renter Youth Instruction	12.0%
Adult Programs	18.8%
Other	0.3%



Pool Visits: Year Over Year Comparison

Belle Haven Pool Visits: Year Over Year Comparison

Program	2024*	2025
Lap-Member	1,955	3,982
Lap-Drop In	1,361	2,208
Open-Member	2,709	1,674
Open-Drop In	6,828	8,032
Aqua Fit	129	261
Masters	—	464
Swim School	3,885	6,663
Camp	119	105
Events	25	60
Total	17,011	23,449

*Belle Haven Pool opened May 2024



Belle Haven Pool Visits: Summer vs School Year

Program	School Year 2024*	Summer 2024	% Summer 2024*	School Year 2025	Summer 2025	% Summer 2025
Lap-Member	1,283	672	34.4%	2,869	1,113	28.0%
Lap-Drop In	783	578	42.5%	1,499	709	32.1%
Open-Member	62	2,647	97.7%	369	1,305	78.0%
Open-Drop In	1,976	4,852	71.1%	3,700	4,332	53.9%
Aqua Fit	129	0	0.0%	141	119	45.8%
Masters	—	—	—	464	0	0.0%
Swim School	1,730	2,155	55.5%	3,889	2,774	41.6%
Camp	0	119	100.0%	0	105	100.0%
Events	25	0	0.0%	60	0	0.0%
Total	5,988	11,023	64.8%	12,991	10,457	44.6%

Summer includes the 13 weeks June through August.

School Year includes the remaining 39 weeks of the year January through May and September through December.

*Belle Haven Pool opened May of 2024



Burgess Pool Visits: Year Over Year Comparison

Program	2022	2023	2024	2025
Lap-Member	45,047	40,703	30,837	31,834
Lap-Drop In	17,076	17,643	17,025	14,592
Open-Member	—	2,565	5,186	3,841
Open-Drop In	13,569	12,559	16,945	13,213
Aqua Fit	4,361	4,391	5,744	5,269
Legends	—	—	—	647
Masters	21,635	20,476	22,930	20,703
Swim School	10,838	14,037	23,383	22,780
Bridge Swim Program	8,118	5,998	6,688	6,355
Mavericks Summer Team	1,200	1,200	1,200	1,053
Camp	5,720	4,999	3,966	3,545
Clinics	—	—	—	107
Lifeguard Certifications	248	42	—	178
Events	—	75	75	160
Total	127,812	124,688	133,979	124,277

Monthly Members: Resident and Non-Resident Usage

Belle Haven Pool Members: Resident and Non-Resident Usage

Average Monthly Members	Resident	Resident %	Non-Resident	Non-Resident %	Total
Lap Swim	21	100.0%	0.0	0.0%	21
Open Swim	81	99.6%	0.3	0.4%	81
Aqua Fit	7	77.2%	2.0	22.8%	9
Total	108	97.9%	2.3	2.1%	110

* Belle Haven specific memberships give access to Belle Haven only.

Burgess Pool Members: Resident and Non-Resident Usage

Average Monthly Members	Resident	Resident %	Non-Resident	Non-Resident %	Total
Lap Swim	250	56.4%	193	43.6%	442
Open Swim	152	67.0%	75	33.0%	227
Aqua Fit	26	42.7%	36	57.3%	62
Legends	4	37.4%	7	62.6%	11
Masters	84	41.0%	120	59.0%	204
Total	515	54.5%	430	45.5%	946

*Memberships give access to both Burgess and Belle Haven Pools per agreement.

Average Monthly Members: Year Over Year Comparison

Belle Haven Pool Members: Year Over Year Comparison

Average Monthly Members	2024	2025
Lap Swim	16	21
Open Swim	217	81
Aqua Fit	5	9
Total	238	110

*The decline in open swim memberships at Belle Haven is misleading. In 2024 open swim memberships were only offered during the summer. In 2025 open swim memberships were offered year round based on user feedback. The year-round nature drove down the annual average.

Burgess Pool Members: Year Over Year Comparison

Average Monthly Members	2022	2023	2024	2025
Lap Swim	501	523	496	442
Open Swim	—	—	455	227
Aqua Fit	44	51	58	62
Legends	—	—	—	11
Masters	194	203	222	204
Total	739	777	1231	946

Note: Open Swim Memberships were expanded to offer seasonal open swim memberships for all 4 seasons in 2025 based on community demand.

January Year Over Year Comparison

Burgess Pool Visits: January Year Over Year Comparison

Visits	2022	2023	2024	2025	2026	% Change 2025 to 2026
Lap-Member	3,951	2,979	3,024	2,893	2,415	-16.5%
Lap-Drop In	1,221	1,146	1,150	1,164	1,035	-11.1%
Open-Member	—	—	—	—	49	—
Open-Drop In	249	226	355	348	296	-14.9%
Aqua Fit	199	272	493	439	466	6.2%
Legends	—	—	—	—	25	—
Masters	1,961	1,628	1,846	1,740	1,587	-8.8%

Burgess Memberships: January Year Over Year Comparison

Members	2022	2023	2024	2025	2026	% Change 2025 to 2026
Lap Members	399	465	482	459	367	-20.0%
Masters	177	190	216	211	189	-10.4%
Aqua Fit	30	41	55	65	55	-15.4%

Burgess Swim School and Bridge Bookings: January Year Over Year Comparison

Bookings	2022	2023	2024	2025	2026	% Change 2025 to 2026
Swim School	198	387	386	405	299	-26.2%
Bridge Swim Program	100	193	125	142	109	-23.2%

Belle Haven Pool Visits: January Year Over Year Comparison

Visits	2025	2026	% Change 2025 to 2026
Lap-Member	238	299	25.6%
Lap-Drop In	119	160	34.5%
Open-Member	—	42	—
Open-Drop In	123	170	38.2%
Aqua Fit	19	29	52.6%

Belle Haven Memberships: January Year Over Year Comparison

Members	2025	2026	% Change 2025 to 2026
Lap Members	15	28	86.7%
Aqua Fit	6	8	33.3%

Belle Haven Swim School Bookings: January Year Over Year Comparison

Bookings	2025	2026	% Change 2025 to 2026
Swim School	80	42	-47.5%

Scholarship Lessons

In partnership with the Beyond Barriers Athletic Foundation, Menlo Swim & Sport provided subsidized group swim lessons to children in need in the area.

Swimmers served (distinct): 260
 Total swim lessons provided: 3,109

Scholarships	Resident	Resident %	Non-Resident	Non-Resident %	Total
Swimmers	172	66.2%	88	33.8%	260
Lessons Provided	2,146	69.0%	963	31.0%	3,109

Special Note-The production of the annual Menlo Park Kids Triathlon at Burgess Pool and Park in June 2025 contributed \$5,000 directly to Beyond Barriers to assist in funding scholarship swim lessons in Menlo Park.

Scholarship Lessons, Year over Year Comparison

Scholarship Lessons Provided	2022	2023	2024	2025
Lessons	1,824	1,909	1,940	3,109

Visits Report for Address Verification

Report containing individual visits including date, program, and addresses has been provided directly to City Staff.

Program Fees

Fee Type	Program	Pricing Category	Effective Apr 2024	Effective Apr 2025	Effective Sep 2025	% Change	Time Unit
Member- ships	Lap & Open Swim	General - resident	\$65	\$65	\$64	-1.5%	Monthly
		General - non-resident	\$72	\$79	\$86	19.4%	Monthly
		Senior - resident	\$52	\$52	\$51	-1.9%	Monthly
		Senior - non-resident	\$61	\$65	\$69	13.1%	Monthly
		Hyperlocal resident	\$42	\$42	\$42	0.0%	Monthly
	Masters	General - resident	\$114	\$114	\$102	-10.5%	Monthly
		General - non-resident	\$125	\$132	\$138	10.4%	Monthly
		Senior - resident	\$91	\$91	\$91	0.0%	Monthly
		Senior - non-resident	\$100	\$104	\$123	23.0%	Monthly
		Hyperlocal resident	\$74	\$74	\$74	0.0%	Monthly
	Aqua Fit	General - resident	\$88	\$88	\$87	-1.1%	Monthly
		General - non-resident	\$97	\$106	\$117	20.6%	Monthly
		Senior - resident	\$70	\$70	\$68	-2.9%	Monthly
		Senior - non-resident	\$77	\$81	\$92	19.5%	Monthly
		Hyperlocal resident	\$57	\$57	\$57	0.0%	Monthly
Drop-In	Lap Swim	General - resident	\$9	\$9	\$9	0.0%	Per visit
		General - non-resident	\$10	\$11	\$12	20.0%	Per visit
		Senior - resident	\$8	\$8	\$8	0.0%	Per visit
		Senior - non-resident	\$9	\$10	\$11	22.2%	Per visit
		Hyperlocal resident	\$6	\$6	\$6	0.0%	Per visit
	Open Swim	General - resident	\$9	\$9	\$8	-11.1%	Per visit
		General - non-resident	\$10	\$11	\$11	10.0%	Per visit
		General - hyperlocal resident	\$6	\$6	\$6	0.0%	Per visit
		Senior - resident		\$8	\$8	0.0%	Per visit
		Senior - non-resident		\$10	\$11	10.0%	Per visit
		Child - resident	\$5	\$5	\$4	-20.0%	Per visit
		Child - non-resident	\$6	\$6	\$5	-16.7%	Per visit

		Child - hyperlocal resident	\$3	\$3	\$3	0.0%	Per visit
		Family - resident	\$24	\$24	\$23	-4.2%	Per visit
		Family - non-resident	\$28	\$28	\$31	10.7%	Per visit
		Family - hyperlocal resident	\$16	\$16	\$16	0.0%	Per visit
		Spectator - resident **seasonal	\$3	\$3	\$3	0.0%	Per visit
		Spectator - non-resident **seasonal	\$5	\$5	\$5	0.0%	Per visit
Courses/ Events	Swim Lessons	Group lessons - resident	\$29	\$29	\$29	0.0%	Per 1/2 hour
		Group lessons - non-resident	\$32	\$36	\$39	21.9%	Per 1/2 hour
		Group lessons - hyperlocal resident	\$19	\$19	\$19	0.0%	Per 1/2 hour
		Adaptive private lesson - resident	\$29	\$29	\$29	0.0%	Per 1/2 hour
		Adaptive private lesson - non-resident	\$32	\$36	\$39	21.9%	Per 1/2 hour
		Adaptive private lesson - hyperlocal resident	\$19	\$19	\$19	0.0%	Per 1/2 hour
		Fee assisted scholarship - residents	\$5	\$5	\$5	0.0%	Per 1/2 hour
		Fee assisted scholarship - non-residents	\$12	\$12	\$12	0.0%	Per 1/2 hour
		Private lessons - resident	\$79	\$79	\$79	0.0%	Per 1/2 hour
		Private lessons - non-resident	\$87	\$91	\$107	23.0%	Per 1/2 hour
		Private lessons - hyperlocal resident	\$51	\$51	\$51	0.0%	Per 1/2 hour
		Adult lessons - residents	\$44	\$43	\$43	-1.1%	per 45 minute
		Adult lessons - non-residents	\$48	\$54	\$58	20.8%	per 45 minute
	Adult lessons - hyperlocal residents	\$28	\$28	\$28	0.0%	per 45 minute	
		Youth Bridge Program	Bridge program - resident	\$24	\$24	\$24	0.0%

		Bridge program - non-resident	\$26	\$30	\$32	23.1%	Per 45 minute
		Bridge program - hyperlocal resident	\$16	\$16	\$16	0.0%	Per 45 minute
	Youth Camps	Youth camps - resident	\$23	\$23	\$19	-17.4%	Per hour
		Youth camps - non-resident	\$25	\$25	\$26	4.0%	Per hour
		Youth camps - hyperlocal resident	\$15	\$15	\$15	0.0%	Per hour
Subcontractor Lane Rental	Subcontractor Lane Rental	Subcontractor lane rental-resident	\$15	\$15	\$15	0.0%	Per lane per hour
		Subcontractor lane rental-non-resident	\$15	\$15	\$20	35.0%	Per lane per hour

Fee Comparison

Resident Lap Swim Fee Comparison

Municipal Pool	Lap Swim Hrs/Week	Lane Space	Drop In Fees	Punch Pass Fees	Monthly Fees
Menlo Park	156	6-27	\$9		\$64
Santa Cruz	81.5	9	\$8	\$72 for 10 swims	
Palo Alto	68.5	14	\$9		\$65
San Bruno	59.5	6	\$10		
Mountain View	49.5	8	\$6	\$99 for 25 swims	
Santa Clara	46	6	\$11	\$70 for 10 swims	
Burlingame	43	20	\$9		\$77
S. San Francisco	40	6	\$6.50		\$75
Campbell	31.5	8	\$8		\$80
San Jose	27	8	\$6	\$50 for 10 swims	
Sunnyvale	19	6	\$10		

Program Hours

Belle Haven Pool, 2025

Program	Full Operations (Jan - Feb 12)	Reduced Hours (Feb 13 - Jun 8)	Summer (Jun 9 - Aug 17)	Full Operations (Aug 18 - Dec)
Lap Swim	63	32	63	63
Open Swim	49	27	45	48
Swim School	12.75	10.5	22	11.5
Camp	—	—	25	—
Aqua Fit	2	2	2	2
Menlo Masters	—	—	—	5*
Youth Teams	18	17	17	19

Program hours are presented as hours per week

*Menlo Masters temporarily moved to Belle Haven (August 18 - November 2, Mon-Fri 12 - 1 pm)

Burgess Pool, 2025

Program	Full Operations (Jan - May 20)	Reduced Hours (May 21 - Jun 8)	Summer (Jun 9 - Aug 17)	Reduced Hours (Aug 18 - Nov 2)	Full Operations (Nov 3 - Dec)
Lap Swim	92	78	92	63	93
Open Swim	32	44.25	51	23	42
Swim School	27.5	20.5	42	32	34
Camp	—	—	40	—	—
Bridge	13.5	13.5	—	9	9
Aqua Fit	5	5	5	5	5
Aqua Wellness	1	1	1	1	1
Menlo Masters	19	19	19	14	19
Legends	3	3	3	3	3
Youth Teams	22	24.5	24.5	22	22
Women's Water Polo	2	2	2	2	2

Program hours are presented as hours per week

Pool Schedules

When viewing the following comprehensive and detailed schedules, notice the:

- a. Colors: A color represents a program that serves and supports dozens if not hundreds of individuals
- b. Widths: If the width of the colors is narrow, that demonstrates that the pool is being shared. This is a company value we strongly believe in, and a unique part of our operational model.

Overview of 2025 Pool Schedules

Belle Haven Pool

- Full Operations: January - February 12
- Reduced Hours: February 13 - June 8
- Summer Hours: June 9 - August 17
- Full Operations: August 18 - December
 - Wednesdays adjusted for later hours beginning August 18
 - Fridays adjusted for later hours beginning November 20
 - Menlo Masters temporarily moved to Belle Haven (M-F 12 - 1 pm) during reduced hours at Burgess August 18 - November 2

Burgess Pool

- Full Operations: January - May 20
- Reduced Hours: May 21- June 8
- Summer Hours: June 9 - August 17
- Reduced hours: August 18 - November 2
- Full Operations: November 3 - December

Pool Schedule Legend

Lap Swim - Lap swimming for drop ins and memberships

Family Recreational/Open Swim- Open swimming for drop ins and memberships

Swim Lessons - for youth and adults, group and private lessons

Bridge Youth Swim Program - Pre-competitive swim provided by Team Sheeper to prepare youth for competitive programs

Youth Teams - provided by renters: SOLO, PASA Menlo Park, Belle Haven Youth Swim Team, First Youth Kids Triathlon and ALTO

Aqua Fit - provided by Team Sheeper

Aqua Wellness - provided by Revolutions in Fitness

Menlo Mavens Masters Women's Water Polo - provided by Menlo Mavens

Menlo Masters - Adult Swim Community provided by Team Sheeper

Lifeguard Course - Red Cross Lifeguard Certification courses provided by Team Sheeper

Clinics- Youth and Adult Swim Technique Clinics provided by Team Sheeper



Belle Haven Pool: Full Operations (January - February 12, 2025)

Belle Haven Instructional/Recreational Pool: Full Operations (January - February 12)

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
8 - 9 AM						Laps (4)	Laps (4)
9 - 10 AM						Laps (4)	Laps (4)
10 - 11 AM	Laps (4)	Laps (4)	Laps (4)	Laps (4)	Laps (4)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)
11 AM - 12 PM	Laps (4)	Laps (2) Aqua Fit (2)	Laps (4)	Laps (2) Aqua Fit (2)	Laps (4)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)
12 - 1 PM	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)
1 - 2 PM	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)
2 - 2:45 PM	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)
2:45 - 3 PM	Lessons (2) Rec (2)	Lessons (2) Rec (2)	Lessons (2) Rec (2)	Lessons (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)
3 - 4 PM	Lessons (2) Family Rec (2)	Lessons (2) Family Rec (2)	Lessons (2) Family Rec (2)	Lessons (2) Family Rec (2)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)
4 - 5 PM	Lessons (2) Family Rec (2)	Lessons (2) Family Rec (2)	Lessons (2) Family Rec (2)	Lessons (2) Family Rec (2)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)
5 - 6 PM	Lessons (2) Family Rec (2)	Lessons (2) Family Rec (2)	Lessons (2) Family Rec (2)	Lessons (2) Family Rec (2)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)
6 - 7 PM	Lessons (2) Family Rec (2)	Lessons (2) Family Rec (2)	Lessons (2) Family Rec (2)	Lessons (2) Family Rec (2)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)



Belle Haven Performance Pool: Full Operations (January - February 12)

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY			
8 - 9 AM						Laps (6)	Laps (6)			
9 - 10 AM						Youth Teams (4)	Laps (2) Laps (6)			
10 - 11 AM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Youth Teams (4)	Laps (2) YT (1) Laps (5)			
11 AM - 12 PM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	YT (1) Laps (5)			
12 - 1 PM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)			
1 - 2 PM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)			
2 - 3 PM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)			
3 - 4 PM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)			
4 - 5 PM	Youth Teams (4)	Laps (2)	Youth Teams (4)	Laps (2)	Youth Teams (2)	Laps (4)	Youth Teams (4)	Laps (2)	Laps (6)	Laps (6)
5 - 6 PM	Youth Teams (4)	Laps (2)	Youth Teams (4)	Laps (2)	Youth Teams (2)	Laps (4)	Youth Teams (4)	Laps (2)		
6 - 7 PM	Youth Teams (2)	Laps (4)	Youth Teams (2)	Laps (4)	Laps (6)	Youth Teams (2)	Laps (4)	Youth Teams (2)	Laps (4)	



Belle Haven Pool: Reduced Hours (February 13 - June 8, 2025)

Belle Haven Instructional/Recreational Pool: Reduced Hours (February 13 - June 8)

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
9 - 10 AM						Laps (4)	
10 - 11 AM	Laps (4)				Laps (4)	Laps (2) Family Rec (2)	
11 AM - 12 PM	Laps (4)				Laps (4)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)
12 - 1 PM						Family Rec (4)	Family Rec (4)
1 - 2 PM						Family Rec (4)	Family Rec (4)
2 - 3 PM						Family Rec (4)	Family Rec (4)
3 - 3:30 PM						Family Rec (4)	
3:30 - 4 PM	Lessons (2) Family Rec (2)	Lessons (2) Family Rec (2)	Lessons (2) Family Rec (2)	Lessons (2) Family Rec (2)	Laps (2) Family Rec (2)	Laps (2) Rec (2)	
4 - 5 PM	Lessons (2) Family Rec (2)	Lessons (2) Family Rec (2)	Lessons (2) Family Rec (2)	Lessons (2) Family Rec (2)	Laps (2) Family Rec (2)	Youth Teams (3) Rec (1)	
5 - 6 PM	Lessons (2) Family Rec (2)	Lessons (2) Family Rec (2)	Lessons (2) Family Rec (2)	Lessons (2) Family Rec (2)	Laps (2) Family Rec (2)	Youth Teams (3) Rec (1)	
6 - 7 PM	Lessons (2) Family Rec (2)	Lessons (2) Family Rec (2)	Lessons (2) Family Rec (2)	Lessons (2) Family Rec (2)	Laps (2) Family Rec (2)	Laps (2) Family Rec (2)	



Belle Haven Performance Pool: Reduced Hours (February 13 - June 8)

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
9 - 10 AM						Laps (6)	
10 - 11 AM	Laps (6)				Laps (6)	Laps (6)	
11 AM - 12 PM	Laps (6)				Laps (6)	Laps (6)	YT (1) Laps (5)
12 - 1 PM						Laps (6)	YT (1) Laps (5)
1 - 2 PM						Laps (6)	Laps (6)
2 - 3 PM						Laps (6)	Laps (6)
3 - 3:30 PM						Laps (6)	
3:30 - 4 PM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)		
4 - 5 PM	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	
5 - 6 PM	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	
6 - 7 PM	Youth Teams (2) Laps (4)	Youth Teams (2) Laps (4)	Youth Teams (2) Laps (4)	Youth Teams (2) Laps (4)	Youth Teams (2) Laps (4)	Youth Teams (2) Laps (4)	



Belle Haven Pool: Summer Hours (June 9 - August 17, 2025)

Belle Haven Instructional/Recreational Pool: Summer Hours (June 9 - August 17)

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY					
9 - 10 AM	Laps (4)	Laps (4)	Laps (4)	Laps (4)	Laps (4)	Lessons (4)						
10 - 11 AM	Camps (3)	Laps (1)	Camps (2)	Aqua Fit (2)	Camps (3)	Laps (1)	Camps (2)	Aqua Fit (2)	Camps (3)	Laps (1)	Lessons (4)	
11 AM - 12 PM	Camps (3)	Laps (1)	Camps (3)	Laps (1)	Camps (3)	Laps (1)	Camps (3)	Laps (1)	Camps (3)	Laps (1)	Lessons (4)	
12 - 1 PM	Camps (2)	Rec (2)	Camps (2)	Rec (2)	Camps (2)	Rec (2)	Camps (2)	Rec (2)	Camps (2)	Rec (2)	Family Rec (4)	Family Rec (4)
1 - 1:30 PM	Camps (2)	Rec (2)	Camps (2)	Rec (2)	Camps (2)	Rec (2)	Camps (2)	Rec (2)	Camps (2)	Rec (2)	Family Rec (4)	Family Rec (4)
1:30 - 2 PM	Lessons (2)	Rec (2)	Lessons (2)	Rec (2)	Lessons (2)	Rec (2)	Lessons (2)	Rec (2)	Family Rec (4)	Family Rec (4)	Family Rec (4)	Family Rec (4)
2 - 3 PM	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Family Rec (4)	Family Rec (4)	Family Rec (4)	Family Rec (4)
3 - 4 PM	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Family Rec (4)	Family Rec (4)	Family Rec (4)	Family Rec (4)
4 - 5 PM	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Family Rec (4)	Family Rec (4)	Family Rec (4)	Family Rec (4)
5 - 6 PM	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Family Rec (4)			
6 - 6:15 PM	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Family Rec (4)			
6:15 - 7 PM	Family Rec (4)	Family Rec (4)	Family Rec (4)	Family Rec (4)	Family Rec (4)							



Belle Haven Performance Pool: Summer Hours (June 9 - August 17)

	MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY		SATURDAY		SUNDAY		
9 - 10 AM	Laps (6)		Laps (6)		Laps (6)		Laps (6)		Laps (6)		Laps (5)		Le (1)		
10 - 11 AM	Laps (5)	Ca (1)	Laps (5)	Ca (1)	Laps (5)	Ca (1)	Laps (5)	Ca (1)	Laps (5)	Ca (1)	Laps (5)	Ca (1)	Le (1)		
11 AM - 12 PM	Laps (5)	Ca (1)	Laps (5)	Ca (1)	Laps (5)	Ca (1)	Laps (5)	Ca (1)	Laps (5)	Ca (1)	Laps (5)	Ca (1)	Le (1)		
12 - 1 PM	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (3)	YT (1)
1 - 2 PM	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (3)	YT (1)
2 - 3 PM	Rec (2)	Laps (3)	Le (1)	Rec (2)	Laps (3)	Le (1)	Rec (2)	Laps (3)	Le (1)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)
3 - 4 PM	Rec (2)	Laps (3)	Le (1)	Rec (2)	Laps (3)	Le (1)	Rec (2)	Laps (3)	Le (1)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)
4 - 5 PM	Youth Teams (4)	Laps (2)	Youth Teams (4)	Laps (2)	Youth Teams (4)	Laps (2)	Youth Teams (4)	Laps (2)	Youth Teams (4)	Laps (2)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	
5 - 6 PM	Youth Teams (4)	Laps (2)	Youth Teams (4)	Laps (2)	Youth Teams (4)	Laps (2)	Youth Teams (4)	Laps (2)	Youth Teams (4)	Laps (2)					
6 - 7 PM	Youth Teams (2)	Laps (4)	Youth Teams (2)	Laps (4)	Youth Teams (2)	Laps (4)	Youth Teams (2)	Laps (4)	Youth Teams (2)	Laps (4)					



Belle Haven Pool: Full Operations (August 18 - December, 2025)

Belle Haven Instructional/Recreational Pool: Full Operations (August 18 - December)

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY					
9 - 10 AM	Laps (4)	Laps (4)		Laps (4)		Laps (4)						
10 - 11 AM	Laps (4)	Laps (2)	Aqua Fit (2)	Le (1)	Laps (3)	Laps (2)	Aqua Fit (2)	Laps (4)				
11 AM - 12 PM	Laps (4)	Laps (4)	Le (1)	Laps (3)	Laps (4)	Laps (2)	Rec (2)	Laps (2)	Rec (2)			
12 - 1 PM	Laps (2)	Rec (2)	Laps (2)	Rec (2)	Le (1)	La (2)	Rec (2)	Laps (2)	Rec (2)	Laps (2)	Rec (2)	
1 - 1:30 PM	Laps (2)	Rec (2)	Laps (2)	Rec (2)	Laps (2)	Rec (2)	Laps (2)	Rec (2)	Laps (2)	Rec (2)	Laps (2)	Rec (2)
1:30 - 2 PM	Laps (2)	Rec (2)	Laps (2)	Rec (2)	Laps (2)	Rec (2)	Laps (2)	Rec (2)	Laps (2)	Rec (2)	Laps (2)	Rec (2)
2 - 2:45 PM	Laps (2)	Rec (2)	Laps (2)	Rec (2)	Laps (2)	Rec (2)	Laps (2)	Rec (2)	Laps (2)	Rec (2)	Laps (2)	Rec (2)
2:45 - 3 PM	Lessons (2)	Rec (2)	Laps (2)	Rec (2)	Lessons (2)	Rec (2)	Laps (2)	Rec (2)	Laps (2)	Rec (2)	Laps (2)	Rec (2)
3 - 4 PM	Lessons (2)	Rec (2)	Laps (2)	Rec (2)	Lessons (2)	Rec (2)	Laps (2)	Rec (2)	Laps (2)	Rec (2)	Laps (2)	Rec (2)
4 - 4:30 PM	Lessons (2)	Rec (2)	Laps (2)	Rec (2)	Lessons (2)	Rec (2)	Laps (2)	Rec (2)	Laps (2)	Rec (2)	Laps (2)	Rec (2)
4:30 - 5 PM	Lessons (2)	Rec (2)	Laps (2)	Rec (2)	Lessons (2)	Rec (2)	Laps (2)	Rec (2)	Youth Team (3)	Rec (1)	Laps (2)	Rec (2)
5 - 5:30 PM	Lessons (2)	Rec (2)	Laps (2)	Rec (2)	Lessons (2)	Rec (2)	Laps (2)	Rec (2)	Youth Team (3)	Rec (1)		
5:30 - 6 PM	Lessons (2)	Rec (2)	Laps (2)	Rec (2)	Lessons (2)	Rec (2)	Laps (2)	Rec (2)	Laps (2)	Rec (2)		
6 - 7 PM	Lessons (2)	Rec (2)	Laps (2)	Rec (2)	Lessons (2)	Rec (2)	Laps (2)	Rec (2)	Laps (2)	Rec (2)		
7 - 8 PM			Laps (2)	Rec (2)			Laps (2)	Rec (2)				



Belle Haven Performance Pool: Full Operations (August 18 - December)

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
9 - 10 AM	Laps (6)	Laps (6)		Laps (6)		Youth Teams (4) Laps (2)	
10 - 11 AM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Youth Teams (4) Laps (2)	
11 AM - 12 PM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)
12 - 1 PM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Youth Teams (2) Laps (4)
1 - 2 PM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Youth Teams (2) Laps (4)
2 - 3 PM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Youth Teams (2) Laps (4)
3 - 4 PM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)
4 - 4:30 PM	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Laps (6)	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Laps (6)	
4:30 - 5 PM	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Laps (6)	
5 - 5:30 PM	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)		
5:30 - 6 PM	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	YT (3) Laps (3)	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)		
6 - 6:30 PM	YT (3) Laps (3)	YT (3) Laps (3)	YT (3) Laps (3)	YT (3) Laps (3)	YT (3) Laps (3)		
6:30 - 7 PM	YT (3) Laps (3)	YT (3) Laps (3)	Laps (6)	YT (3) Laps (3)	YT (3) Laps (3)		
7 - 8 PM			Laps (6)		Laps (6)		



Belle Haven Pool: Projected School Year 2026

Belle Haven Instructional/Recreational Pool: Projected School Year 2026

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
9 - 10 AM	Laps (4)	Laps (4)		Laps (4)		Laps (4)	
10 - 11 AM	Laps (4)	Laps (2) Aqua Fit (2)	Le (1) Laps (3)	Laps (2) Aqua Fit (2)	Laps (4)	Laps (4)	
11 AM - 12 PM	Laps (4)	Laps (4)	Le (1) Laps (3)	Laps (4)	Laps (4)	Laps (2) Rec (2)	Laps (2) Rec (2)
12 - 1 PM	Laps (2) Rec (2)	Laps (2) Rec (2)	Le (1) La (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)
1 - 1:30 PM	Laps (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)
1:30 - 2 PM	Laps (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)
2 - 2:45 PM	Laps (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)
2:45 - 3 PM	Lessons (2) Rec (2)	Laps (2) Rec (2)	Lessons (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)
3 - 4 PM	Lessons (2) Rec (2)	Laps (2) Rec (2)	Lessons (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)
4 - 4:30 PM	Lessons (2) Rec (2)	Laps (2) Rec (2)	Lessons (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)	
4:30 - 5 PM	Lessons (2) Rec (2)	Laps (2) Rec (2)	Lessons (2) Rec (2)	Laps (2) Rec (2)	Youth Team (3) Rec (1)	Laps (2) Rec (2)	
5 - 5:30 PM	Lessons (2) Rec (2)	Laps (2) Rec (2)	Lessons (2) Rec (2)	Laps (2) Rec (2)	Youth Team (3) Rec (1)		
5:30 - 6 PM	Lessons (2) Rec (2)	Laps (2) Rec (2)	Lessons (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)		
6 - 7 PM	Lessons (2) Rec (2)	Laps (2) Rec (2)	Lessons (2) Rec (2)	Laps (2) Rec (2)	Laps (2) Rec (2)		
7 - 8 PM			Laps (2) Rec (2)		Laps (2) Rec (2)		



Belle Haven Performance Pool: Projected School Year 2026

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
9 - 10 AM	Laps (6)	Laps (6)		Laps (6)		Youth Teams (4) Laps (2)	
10 - 11 AM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Youth Teams (4) Laps (2)	
11 AM - 12 PM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)
12 - 1 PM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Youth Teams (2) Laps (4)
1 - 2 PM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Youth Teams (2) Laps (4)
2 - 3 PM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Youth Teams (2) Laps (4)
3 - 4 PM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)
4 - 4:30 PM	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Laps (6)	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Laps (6)	
4:30 - 5 PM	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Laps (6)	
5 - 5:30 PM	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)		
5:30 - 6 PM	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)	YT (3) Laps (3)	Youth Teams (4) Laps (2)	Youth Teams (4) Laps (2)		
6 - 6:30 PM	YT (3) Laps (3)	YT (3) Laps (3)	YT (3) Laps (3)	YT (3) Laps (3)	YT (3) Laps (3)		
6:30 - 7 PM	YT (3) Laps (3)	YT (3) Laps (3)	Laps (6)	YT (3) Laps (3)	YT (3) Laps (3)		
7 - 8 PM			Laps (6)		Laps (6)		



Belle Haven Pool: Projected Summer 2026

Belle Haven Instructional/Recreational Pool: Projected Summer 2026

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY					
9 - 10 AM	Laps (4)	Laps (4)		Laps (4)		Lessons (4)						
10 - 11 AM	Camps (3)	Laps (1)	Camps (2)	Aqua Fit (2)	Camps (3)	Laps (1)	Camps (2)	Aqua Fit (2)	Camps (3)	Laps (1)	Lessons (4)	
11 AM - 12 PM	Camps (3)	Laps (1)	Camps (3)	Laps (1)	Camps (3)	Laps (1)	Camps (3)	Laps (1)	Camps (3)	Laps (1)	Lessons (4)	
12 - 1 PM	Camps (2)	Rec (2)	Camps (2)	Rec (2)	Camps (2)	Rec (2)	Camps (2)	Rec (2)	Camps (2)	Rec (2)	Family Rec (4)	Family Rec (4)
1 - 1:30 PM	Camps (2)	Rec (2)	Camps (2)	Rec (2)	Camps (2)	Rec (2)	Camps (2)	Rec (2)	Camps (2)	Rec (2)	Family Rec (4)	Family Rec (4)
1:30 - 2 PM	Lessons (2)	Rec (2)	Lessons (2)	Rec (2)	Lessons (2)	Rec (2)	Lessons (2)	Rec (2)	Family Rec (4)	Family Rec (4)	Family Rec (4)	Family Rec (4)
2 - 3 PM	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Family Rec (4)	Family Rec (4)	Family Rec (4)	Family Rec (4)
3 - 4 PM	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Family Rec (4)	Family Rec (4)	Family Rec (4)	Family Rec (4)
4 - 5 PM	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Family Rec (4)	Family Rec (4)	Family Rec (4)	Family Rec (4)
5 - 6 PM	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Family Rec (4)			
6 - 7 PM	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Lessons (2)	Family Rec (2)	Family Rec (4)			
7 - 8 PM			Family Rec (4)			Family Rec (4)						



Belle Haven Performance Pool: Projected Summer 2026

	MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY		SATURDAY		SUNDAY		
9 - 10 AM	Laps (6)		Laps (6)				Laps (6)				Laps (5)	Le (1)			
10 - 11 AM	Laps (5)	Ca (1)	Laps (5)	Ca (1)	Laps (5)	Ca (1)	Laps (5)	Ca (1)	Laps (5)	Ca (1)	Laps (5)	Le (1)			
11 AM - 12 PM	Laps (5)	Ca (1)	Laps (5)	Ca (1)	Laps (5)	Ca (1)	Laps (5)	Ca (1)	Laps (5)	Ca (1)	Laps (5)	Le (1)			
12 - 1 PM	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (3)	YT (1)
1 - 2 PM	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (3)	YT (1)
2 - 3 PM	Rec (2)	Laps (3)	Le (1)	Rec (2)	Laps (3)	Le (1)	Rec (2)	Laps (3)	Le (1)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)
3 - 4 PM	Rec (2)	Laps (3)	Le (1)	Rec (2)	Laps (3)	Le (1)	Rec (2)	Laps (3)	Le (1)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)
4 - 5 PM	Youth Teams (4)	Laps (2)	Youth Teams (4)	Laps (2)	Youth Teams (4)	Laps (2)	Youth Teams (4)	Laps (2)	Youth Teams (4)	Laps (2)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	
5 - 6 PM	Youth Teams (4)	Laps (2)	Youth Teams (4)	Laps (2)	Youth Teams (4)	Laps (2)	Youth Teams (4)	Laps (2)	Youth Teams (4)	Laps (2)					
6 - 7 PM	Youth Teams (2)	Laps (4)	Youth Teams (2)	Laps (4)	Youth Teams (2)	Laps (4)	Youth Teams (2)	Laps (4)	Youth Teams (2)	Laps (4)					
7 - 8 PM					Youth Teams (2)	Laps (4)					Youth Teams (2)	Laps (4)			



Burgess Pool: Full Operations (January - May 20, 2025)

Burgess Instructional/Recreational Pool: Full Operations (January - May 20)

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
6 - 7 AM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)
7 - 8 AM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)
8 - 9 AM	Aqua Fit (4) Laps (2)	Aqua Fit (4) Laps (2)	Aqua Fit (4) Laps (2)	Aqua Fit (4) Laps (2)	Aqua Fit (4) Laps (2)	Laps (6)	Laps (6)
9 - 10 AM	Laps (6)	Laps (6)	Laps (6)	Aqua Wellness (3) Laps (3)	Laps (6)	Lessons (4) Laps (2)	Laps (6)
10 - 10:15 AM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Lessons (4) Laps (2)	Laps (6)
10:15 - 10:45 AM	Les (1) Laps (5)	Les (1) Laps (5)	Laps (6)	Les (1) Laps (5)	Les (1) Laps (5)	Lessons (4) Laps (2)	Laps (6)
10:45 - 11 AM	Les (1) Laps (5)	Les (2) Laps (4)	Laps (6)	Les (2) Laps (4)	Les (1) Laps (5)	Lessons (4) Laps (2)	Laps (6)
11 - 11:15 AM	Les (1) Laps (5)	Les (2) Laps (4)	Laps (6)	Les (2) Laps (4)	Les (1) Laps (5)	Lessons (4) Laps (2)	Laps (6)
11:15 AM - 12 PM	Les (1) Laps (5)	Les (2) Laps (4)	Les (1) Laps (5)	Les (2) Laps (4)	Les (1) Laps (5)	Lessons (4) Laps (2)	Laps (6)
12 - 12:15 PM	Les (1) Laps (5)	Les (2) Laps (4)	Les (1) Laps (5)	Les (2) Laps (4)	Les (1) Laps (5)	Lessons (4) Rec (2)	Laps (2) Family Rec (4)
12:15 - 1 PM	Laps (6)	Les (1) Laps (5)	Les (1) Laps (5)	Les (1) Laps (5)	Laps (6)	Lessons (4) Rec (2)	Laps (2) Family Rec (4)
1 - 1:30 PM	Laps (4) Rec (2)	Les (1) Laps (3) Rec (2)	Laps (4) Rec (2)	Les (1) Laps (3) Rec (2)	Laps (4) Rec (2)	Lessons (4) Rec (2)	Laps (2) Family Rec (4)
1:30- 2 PM	Laps (4) Rec (2)	Les (1) Laps (3) Rec (2)	Laps (4) Rec (2)	Les (1) Laps (3) Rec (2)	Laps (4) Rec (2)	Laps (2) Family Rec (4)	Laps (2) Family Rec (4)
2 - 2:15 PM	Laps (4) Rec (2)	Laps (4) Rec (2)	Laps (4) Rec (2)	Laps (4) Rec (2)	Laps (4) Rec (2)	Laps (2) Family Rec (4)	Laps (2) Family Rec (4)
2:15 - 2:45 PM	Laps (4) Rec (2)	Laps (4) Rec (2)	Laps (4) Rec (2)	Laps (4) Rec (2)	Laps (4) Rec (2)	Laps (2) Family Rec (4)	Laps (2) Family Rec (4)
2:45 - 3 PM	Lessons (3) Lap (1) Rec (2)	Lessons (3) Lap (1) Rec (2)	Lessons (3) Lap (1) Rec (2)	Lessons (3) Lap (1) Rec (2)	Lessons (3) Lap (1) Rec (2)	Laps (2) Family Rec (4)	Laps (2) Family Rec (4)
3 - 3:45 PM	Lessons (3) Lap (1) Rec (2)	Lessons (3) Lap (1) Rec (2)	Lessons (3) Lap (1) Rec (2)	Lessons (3) Lap (1) Rec (2)	Lessons (3) Lap (1) Rec (2)	Laps (2) Family Rec (4)	Laps (2) Family Rec (4)
3:45 - 4 PM	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Laps (2) Family Rec (4)	Laps (2) Family Rec (4)
4 - 5 PM	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Laps (2) Family Rec (4)	Laps (2) Family Rec (4)
5 - 5:15 PM	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)		
5:15 - 6 PM	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Family Rec (3)	
6 - 6:45 PM	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Family Rec (3)	
6:45 - 7 PM	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	
7 - 8 PM	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	



Burgess Performance Pool: Full Operations (January - May 20)

	MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY		SATURDAY		SUNDAY		
6 - 7 AM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Laps (11)		
7 - 8 AM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	
8 - 9 AM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Distance Freestyle (8)	Lap (3)	Mavens (8)	Lap (3)	
9 - 9:15 AM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Mavens (8)	Lap (3)	
9:15 - 9:45 AM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Youth Team (2)	Laps (8)	Le (1)	Mavens (8)	Lap (3)
9:45 - 10 AM	Legends (3)	Laps (8)	Laps (11)		Legends (3)	Laps (8)	Laps (11)		Laps (11)		Youth Team (2)	Laps (8)	Le (1)	Mavens (8)	Lap (3)
10 - 10:30 AM	Legends (3)	Laps (8)	Laps (11)		Legends (3)	Laps (8)	Laps (11)		Laps (11)		Youth Team (2)	LG (2)	Laps (6)	Le (1)	Laps (11)
10:30 - 11 AM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Youth Team (2)	LG (2)	Laps (6)	Le (1)	Laps (11)
11 - 11:15 AM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Youth Team (2)	LG (2)	Laps (6)	Le (1)	Laps (11)
11:15 AM - 12 PM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		LG (2)	Laps (8)	Le (1)	Laps (11)	
12 - 12:30 PM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	LG (2)	Laps (8)	Le (1)	LG (2)	Laps (9)
12:30 - 1 PM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	LG (2)	Laps (9)	Le (1)	LG (2)	Laps (9)
1 - 2 PM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Clinics (2)	LG (2)	Laps (7)	Le (1)	Laps (9)
2 - 3 PM	Laps (11)	Le (1)	Laps (10)		Laps (11)	Le (1)	Laps (10)		Laps (11)	Clinics (2)	LG (2)	Laps (7)	Le (1)	LG (2)	Laps (9)
3 - 4 PM	Laps (11)	Le (1)	Laps (10)		Laps (11)	Le (1)	Laps (10)		Laps (11)	Clinics (2)	LG (2)	Laps (7)	Le (1)	LG (2)	Laps (9)
4 - 5 PM	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	LG (2)	Laps (9)	Laps (11)		
5 - 6 PM	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)					
6 - 7 PM	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)					
7 - 8 PM	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)					



Burgess Pool: Reduced Hours (May 21- June 8, 2025)

Burgess Instructional/Recreational Pool: Reduced Hours (May 21- June 8)

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
6 - 7 AM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Pool Closed
7 - 8 AM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)
8 - 9 AM	Aqua Fit (4) Laps (2)	Aqua Fit (4) Laps (2)	Aqua Fit (4) Laps (2)	Aqua Fit (4) Laps (2)	Aqua Fit (4) Laps (2)	Laps (6)	Laps (6)
9 - 9:30 AM	Laps (6)	Laps (6)	Laps (6)	AW (3) Laps (3)	Laps (6)	Lessons (4) Rec (2)	Laps (2) Family Rec (4)
9:30 - 10 AM	Laps (6)	Laps (6)	Laps (6)	AW (3) Laps (3)	Laps (6)	Lessons (4) Rec (2)	Laps (2) Family Rec (4)
10 - 11 AM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Lessons (4) Family Rec (2)	Laps (2) Family Rec (4)
11 - 11:45 AM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Lessons (4) Rec (2)	Laps (2) Family Rec (4)
11:45 AM - 12:30 PM	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	Lessons (4) Rec (2)	Laps (2) Family Rec (4)
12:30 - 1 PM	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	Lessons (4) Rec (2)	Laps (2) Family Rec (4)
1 - 1:30 PM	Pool Closed				Laps (3) Family Rec (3)	Lessons (4) Family (2)	Laps (2) Family Rec (4)
1:30 - 2 PM					Laps (3) Family Rec (3)	Laps (2) Family Rec (4)	Laps (2) Family Rec (4)
2 - 3 PM					Laps (3) Family Rec (3)	Laps (2) Family Rec (4)	Laps (2) Family Rec (4)
3 - 4 PM	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (2) Family Rec (4)	Laps (2) Family Rec (4)
4 - 5 PM	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (2) Family Rec (4)	Laps (2) Family Rec (4)
5 - 6 PM	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Laps (3) Family Rec (3)		
6 - 7 PM	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Laps (3) Family Rec (3)		
7 - 8 PM	Pool Closed						



Burgess Performance Pool: Reduced Hours (May 21- June 8)

	MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY		SATURDAY		SUNDAY							
6 - 7 AM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Pool Closed							
7 - 8 AM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)						
8 - 9 AM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Distance Freestyle (8)	Lap (3)	Mavens (8)	Lap (3)						
9 - 9:15 AM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Mavens (8)	Lap (3)						
9:15 - 9:45 AM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Youth Team (2)	Laps (8)	Le (1)	Mavens (8)	Lap (3)					
9:45 - 10 AM	Legends (3)	Laps (8)	Laps (11)		Legends (3)	Laps (8)	Laps (11)		Laps (11)		Youth Team (2)	Laps (8)	Le (1)	Mavens (8)	Lap (3)					
10 - 10:30 AM	Legends (3)	Laps (8)	Laps (11)		Legends (3)	Laps (8)	Laps (11)		Laps (11)		Youth Team (2)	Laps (8)	Le (1)	Laps (11)						
10:30 - 11 AM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Youth Team (2)	Laps (8)	Le (1)	Laps (11)						
11 AM - 11:15 AM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Youth Team (2)	Laps (8)	Le (1)	Laps (11)						
11:15 AM - 12 PM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (10)		Le (1)	Laps (11)						
12 - 12:30 PM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Laps (10)		Le (1)	Laps (11)						
12:30 - 1 PM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Laps (11)		Laps (11)							
1 - 2 PM	Pool Closed								Laps (11)		Clinics (2)	Laps (9)	Laps (11)							
2 - 3 PM									Laps (11)		Clinics (2)	Laps (9)	Laps (11)							
3 - 3:30 PM	Laps (11)		Le (1)	Laps (10)		Laps (11)		Le (1)	Laps (10)		Laps (11)		Clinics (2)	Laps (9)	Laps (11)					
3:30 - 4 PM	Laps (4)	Youth (4)	Laps (3)	Le (1)	Laps (3)	Youth (4)	Laps (3)	Laps (4)	Youth (4)	Laps (3)	Le (1)	Laps (3)	Youth (4)	Laps (3)	Laps (4)	Youth (4)	Laps (3)	Clinics (2)	Laps (9)	Laps (11)
4 - 5 PM	Youth Teams (8)		Laps (3)	Youth Teams (8)		Laps (3)	Youth Teams (8)		Laps (3)	Youth Teams (8)		Laps (3)	Youth Teams (8)		Laps (3)	Laps (11)		Laps (11)		
5 - 6 PM	Youth Teams (8)		Laps (3)	Youth Teams (8)		Laps (3)	Youth Teams (8)		Laps (3)	Youth Teams (8)		Laps (3)	Youth Teams (8)		Laps (3)					
6 - 7 PM	Youth Teams (8)		Laps (3)	Youth Teams (8)		Laps (3)	Youth Teams (8)		Laps (3)	Youth Teams (8)		Laps (3)	Youth Teams (8)		Laps (3)					
7 - 8 PM	Youth Teams (8)		Pool Closed	Youth Teams (8)		Pool Closed	Youth Teams (8)		Pool Closed	Youth Teams (8)		Pool Closed	Youth Teams (8)		Pool Closed					

Burgess Wading Pool: Reduced Hours (May 21- June 8)

Open Sa & Su 12- 3pm beginning Memorial Day weekend.



Burgess Pool: Summer Hours (June 9 - August 17, 2025)

Burgess Instructional/Recreational Pool: Summer Hours (June 9 - August 17)

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
6 - 7 AM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Pool Closed
7 - 8 AM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)
8 - 9 AM	Aqua Fit (4) Laps (2)	Aqua Fit (4) Laps (2)	Aqua Fit (4) Laps (2)	Aqua Fit (4) Laps (2)	Aqua Fit (4) Laps (2)	Laps (6)	Laps (6)
9 - 9:30 AM	Laps (6)	Laps (6)	Laps (6)	AW (3) Laps (3)	Laps (6)	Lessons (4) Rec (2)	Laps (2) Family Rec (4)
9:30 - 10 AM	Laps (3) Camp (3)	Laps (3) Camp (3)	Laps (3) Camp (3)	AW (3) Camp (3)	Laps (3) Camp (3)	Lessons (4) Rec (2)	Laps (2) Family Rec (4)
10 - 11 AM	Laps (3) Camp (3)	Laps (3) Camp (3)	Laps (3) Camp (3)	Laps (3) Camp (3)	Laps (3) Camp (3)	Lessons (4) Family Rec (2)	Laps (2) Family Rec (4)
11 AM - 12 PM	Laps (3) Camp (3)	Laps (3) Camp (3)	Laps (3) Camp (3)	Laps (3) Camp (3)	Laps (3) Camp (3)	Lessons (4) Rec (2)	Laps (2) Family Rec (4)
12 - 12:30 PM	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	Lessons (4) Rec (2)	Laps (2) Family Rec (4)
12:30 - 1 PM	Camp (3) Family Rec (3)	Camp (3) Family Rec (3)	Camp (3) Family Rec (3)	Camp (3) Family Rec (3)	Camp (3) Family Rec (3)	Lessons (4) Rec (2)	Laps (2) Family Rec (4)
1 - 1:30 PM	Camp (3) Family Rec (3)	Camp (3) Family Rec (3)	Camp (3) Family Rec (3)	Camp (3) Family Rec (3)	Camp (3) Family Rec (3)	Lessons (4) Family (2)	Laps (2) Family Rec (4)
1:30 - 2 PM	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (2) Family Rec (4)	Laps (2) Family Rec (4)
2 - 3 PM	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (2) Family Rec (4)	Laps (2) Family Rec (4)
3 - 4 PM	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (2) Family Rec (4)	Laps (2) Family Rec (4)
4 - 5 PM	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (2) Family Rec (4)	Laps (2) Family Rec (4)
5 - 6 PM	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Laps (3) Family Rec (3)		
6 - 7 PM	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Laps (3) Family Rec (3)		
7 - 8 PM	Pool Closed						



Burgess Performance Pool: Summer Hours (June 9 - August 17)

	MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY		SATURDAY		SUNDAY				
6 - 7 AM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Pool Closed				
7 - 8 AM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)			
8 - 9 AM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Distance Freestyle (8)	Lap (3)	Mavens (8)	Lap (3)			
9 - 9:15 AM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Mavens (8)	Lap (3)			
9:15 - 9:45 AM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Youth Team (2)	Laps (8)	Le (1)	Mavens (8) Lap (3)			
9:45 - 10 AM	Legends (3)	Laps (8)	Laps (11)		Legends (3)	Laps (8)	Laps (11)		Laps (11)		Youth Team (2)	Laps (8)	Le (1)	Mavens (8) Lap (3)			
10 - 10:30 AM	Legends (3)	Laps (8)	Laps (10)		Le (1)	Legends (3)	Laps (7)	Le (1)	Laps (10)		Le (1)	Youth Team (2)	Laps (8)	Le (1)	Laps (11)		
10:30 - 11 AM	Laps (11)		Laps (10)		Le (1)	Laps (10)		Le (1)	Laps (10)		Le (1)	Youth Team (2)	Laps (8)	Le (1)	Laps (11)		
11 AM - 11:15 AM	Camp (3)	Laps (8)	Camp (3)	Laps (7)	Le (1)	Camp (3)	Laps (7)	Le (1)	Camp (3)	Laps (7)	Le (1)	Camp (3)	Laps (7)	Le (1)	Youth Team (2) Laps (8) Le (1)	Laps (11)	
11:15 AM - 12 PM	Camp (3)	Laps (8)	Camp (3)	Laps (7)	Le (1)	Camp (3)	Laps (7)	Le (1)	Camp (3)	Laps (7)	Le (1)	Camp (3)	Laps (7)	Le (1)	Laps (10) Le (1)	Laps (11)	
12 - 12:30 PM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Laps (10)	Le (1)	Laps (11)		
12:30 - 1 PM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Laps (11)		Laps (11)		
1 - 1:30 PM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Clinics (2)	Laps (9)	Laps (11)		
1:30 - 2 PM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Clinics (2)	Laps (9)	Laps (11)		
2 - 3 PM	Laps (11)		Laps (11)		Laps (11)		Le (1)	Laps (10)		Le (1)	Laps (10)		Clinics (2)	Laps (9)	Laps (11)		
3 - 3:15 PM	Laps (11)		Laps (11)		Laps (11)		Le (1)	Laps (10)		Le (1)	Laps (10)		Clinics (2)	Laps (9)	Laps (11)		
3:15 - 4 PM	Laps (4)	Youth (4)	Laps (3)	Laps (4)	Youth (4)	Laps (3)	Laps (4)	Youth (4)	Laps (3)	Le (1)	Laps (3)	Youth (4)	Laps (3)	Le (1)	Laps (3)	Youth (4)	Laps (3)
4 - 5 PM	Youth Teams (8)		Laps (3)	Youth Teams (8)		Laps (3)	Youth Teams (8)		Laps (3)	Youth Teams (8)		Laps (3)	Youth Teams (8)		Laps (3)	Laps (11)	Laps (11)
5 - 6 PM	Youth Teams (8)		Laps (3)	Youth Teams (8)		Laps (3)	Youth Teams (8)		Laps (3)	Youth Teams (8)		Laps (3)	Youth Teams (8)		Laps (3)		
6 - 7 PM	Youth Teams (8)		Laps (3)	Youth Teams (8)		Laps (3)	Youth Teams (8)		Laps (3)	Youth Teams (8)		Laps (3)	Youth Teams (8)		Laps (3)		
7 - 8 PM	Youth Teams (8)		Pool Closed	Youth Teams (8)		Pool Closed	Youth Teams (8)		Pool Closed	Youth Teams (8)		Pool Closed	Youth Teams (8)		Pool Closed		



Burgess Wading Pool: Summer Hours (June 9 - August 17)

Monday- Sunday 12-3pm.

The wading pool is mostly used during the 10 weeks of summer and the 2-3 weeks preceding summer and the 2-3 weeks following summer. The pool is primarily used by parents with their young children under 6 years of age and mostly when the sun is shining on the pool. The small square pool has a water depth of 1 foot 6 inches that is fenced off from the other parts of the facility. A small lawn area with picnic tables adds to the summer popularity of this amenity.



Burgess Pool: Reduced Hours (August 18 -November 2, 2025)

Burgess Instructional/Recreational Pool: Reduced Hours (August 18 -November 2)

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY	
6 - 7 AM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)		
7 - 8 AM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	
8 - 8:45 AM	Aqua Fit (4) Laps (2)	Aqua Fit (4) Laps (2)	Aqua Fit (4) Laps (2)	Aqua Fit (4) Laps (2)	Aqua Fit (4) Laps (2)	Laps (6)	Laps (6)	
8:45 - 9 AM	Aqua Fit (4) Laps (2)	Aqua Fit (4) Laps (2)	Aqua Fit (4) Laps (2)	Aqua Fit (4) Laps (2)	Aqua Fit (4) Laps (2)	Laps (6)	Lessons (3) Lap (3)	
9 - 10 AM	Laps (6)	Laps (6)	Laps (6)	Aqua Wellness (3) Laps (3)	Laps (6)	Lessons (4) Laps (2)	Lessons (3) Lap (3)	
10 - 11 AM						Lessons (4) Laps (2)	Lessons (3) Lap (3)	
11 AM - 12 PM						Lessons (4) Laps (2)	Lessons (3) Lap (3)	
12 - 1 PM						Lessons (4) Rec (2)	Laps (2) Family Rec (4)	
1 - 1:45 PM						Lessons (4) Rec (2)	Laps (2) Family Rec (4)	
1:45- 2 PM						Laps (2) Family Rec (4)	Laps (2) Family Rec (4)	
2 - 3 PM						Laps (2) Family Rec (4)	Laps (2) Family Rec (4)	
3 - 3:45 PM	Lessons (3) Laps (2) Rec (1)	Lessons (3) Laps (2) Rec (1)	Lessons (3) Laps (2) Rec (1)	Lessons (3) Laps (2) Rec (1)	Lessons (3) Laps (2) Rec (1)	Lessons (3) Laps (1) Family Rec (2)	Laps (2) Family Rec (4)	Laps (2) Family Rec (4)
3:45 - 4 PM	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Laps (1) Rec (2)	Laps (2) Family Rec (4)	Laps (2) Family Rec (4)
4 - 5 PM	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Laps (1) Family Rec (2)		
5 - 5:15 PM	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Laps (1) Rec (2)		
5:15 - 6 PM	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Bridge (3)	Lessons (3) Laps (1) Family Rec (2)		
6 - 7 PM	Lessons (3) Laps (1) Family Rec (2)	Lessons (3) Laps (1) Family Rec (2)	Lessons (3) Laps (1) Family Rec (2)	Lessons (3) Laps (1) Family Rec (2)	Lessons (3) Laps (1) Family Rec (2)	Lessons (3) Laps (1) Family Rec (2)		
7 - 8 PM	Laps (4) Family Rec (2)	Laps (4) Family Rec (2)	Laps (4) Family Rec (2)	Laps (4) Family Rec (2)				



Burgess Performance Pool: Reduced Hours (August 18 -November 2)

	MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY		SATURDAY		SUNDAY		
6 - 7 AM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)			
7 - 8 AM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	
8 - 9 AM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Distance Freestyle (8)	Lap (3)	Mavens (8)	Lap (3)	
9 - 9:15 AM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Mavens (8)	Lap (3)	
9:15 - 10 AM	Legends (3)	Laps (8)	Laps (11)		Legends (3)	Laps (8)	Laps (11)		Laps (11)		Youth Team (2)	Laps (8)	Le (1)	Mavens (8) Lap (3)	
10 - 11 AM											Youth Team (2)	LG (2)	Laps (6)	Le (1) LG (2)	Laps (9)
11 - 11:15 AM											YT (2)	LG (2)	Laps (6)	Le (1) LG (2)	Laps (9)
11:15 AM - 12 PM											LG (2)	Laps (8)	Le (1) LG (2)	Laps (9)	
12 - 12:30 PM											LG (2)	Laps (9)	LG (2)	Laps (9)	
12:30 - 1 PM											LG (2)	Laps (9)	LG (2)	Laps (9)	
1 - 2 PM											Clinics (2)	LG (2)	Laps (7)	LG (2)	Laps (9)
2 - 3 PM											Clinics (2)	LG (2)	Laps (7)	LG (2)	Laps (9)
3 - 3:30 PM	Laps (11)	Le (1)	Laps (10)		Laps (11)		Laps (11)		Laps (11)		Clinics (2)	LG (2)	Laps (7)	LG (2)	Laps (9)
3:30 - 4 PM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Clinics (2)	LG (2)	Laps (7)	LG (2)	Laps (9)
4 - 5 PM	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)					
5 - 6 PM	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)					
6 - 7 PM	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)					
7 - 8 PM	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)							



Burgess Pool: Full Operations (November 3 - December, 2025)

Burgess Instructional/Recreational Pool: Full Operations (November 3 - December)

	MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY		SATURDAY		SUNDAY						
6 - 7 AM	Laps (6)		Laps (6)		Laps (6)		Laps (6)		Laps (6)		Laps (6)		Laps (6)						
7 - 8 AM	Laps (6)		Laps (6)		Laps (6)		Laps (6)		Laps (6)		Laps (6)		Laps (6)						
8 - 8:45 AM	Aqua Fit (4)	Laps (2)	Aqua Fit (4)	Laps (2)	Aqua Fit (4)	Laps (2)	Aqua Fit (4)	Laps (2)	Aqua Fit (4)	Laps (2)	Laps (6)		Laps (6)						
8:45 - 9 AM	Aqua Fit (4)	Laps (2)	Aqua Fit (4)	Laps (2)	Aqua Fit (4)	Laps (2)	Aqua Fit (4)	Laps (2)	Aqua Fit (4)	Laps (2)	Laps (6)		Lessons (3)	Lap (3)					
9 - 10 AM	Laps (6)		Laps (6)		Laps (6)		Aqua Wellness (3)	Laps (3)	Laps (6)		Lessons (4)	Laps (2)	Lessons (3)	Lap (3)					
10 - 11 AM	Laps (6)		Laps (6)		Laps (6)		Les (1)	Laps (5)	Laps (6)		Lessons (4)	Laps (2)	Lessons (3)	Lap (3)					
11 AM - 12 PM	Laps (6)		Laps (6)		Laps (6)		Les (1)	Laps (5)	Laps (6)		Lessons (4)	Laps (2)	Lessons (3)	Lap (3)					
12 - 1 PM	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Les (2)	Laps (2)	Rec (2)	Laps (4)	Rec (2)	Lessons (4)	Rec (2)	Laps (4)	Rec (2)				
1 - 1:45 PM	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Les (2)	Laps (2)	Rec (2)	Laps (4)	Rec (2)	Lessons (4)	Rec (2)	Laps (4)	Rec (2)				
1:45 - 2 PM	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Les (2)	Laps (2)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)				
2 - 2:45 PM	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Les (2)	Laps (2)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)				
2:45 - 3 PM	Les (1)	Laps (3)	Rec (2)	Lessons (3)	Laps (2)	Rec (1)	Lessons (3)	Laps (2)	Rec (1)	Lessons (3)	Laps (2)	Rec (1)	Les (2)	Laps (2)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)
3 - 3:45 PM	Les (1)	Laps (3)	Rec (2)	Lessons (3)	Laps (2)	Rec (1)	Lessons (3)	Laps (2)	Rec (1)	Lessons (3)	Laps (2)	Rec (1)	Les (2)	Laps (2)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)
3:45 - 4 PM	Les (2)	Laps (1)	Bridge (3)	Lessons (3)	Bridge (3)	Lessons (3)	Bridge (3)	Lessons (3)	Bridge (3)	Lessons (3)	Bridge (3)	Les (2)	Laps (2)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	
4 - 5 PM	Les (2)	Laps (1)	Bridge (3)	Lessons (3)	Bridge (3)	Lessons (3)	Bridge (3)	Lessons (3)	Bridge (3)	Lessons (3)	Bridge (3)	Les (2)	Laps (2)	Family Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	
5 - 5:30 PM	Lessons (3)	Bridge (3)	Lessons (3)	Bridge (3)	Lessons (4)	Bridge (2)	Lessons (3)	Bridge (3)	Lessons (3)	Bridge (3)	Lessons (3)	LG (1)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)		
5:30 - 5:45 PM	Lessons (3)	Bridge (3)	Lessons (3)	Bridge (3)	Lessons (4)	Bridge (2)	Lessons (3)	Bridge (3)	Lessons (3)	Bridge (3)	Lessons (3)	LG (1)	Rec (2)						
5:45 - 6 PM	Lessons (3)	Bridge (3)	Lessons (3)	Bridge (3)	Lessons (4)	Bridge (2)	Lessons (3)	Bridge (3)	Lessons (3)	Bridge (3)	Lessons (3)	LG (1)	Rec (2)						
6 - 7 PM	Lessons (3)	Laps (1)	Family Rec (2)	Lessons (3)	Laps (1)	Family Rec (2)	Lessons (3)	Laps (1)	Family Rec (2)	Lessons (3)	Laps (1)	Family Rec (2)	Lessons (3)	LG (1)	Family Rec (2)				
7 - 8 PM	Laps (4)	Family Rec (2)	Laps (4)	Family Rec (2)	Laps (4)	Family Rec (2)	Laps (4)	Family Rec (2)	Laps (4)	Family Rec (2)	Laps (4)	Family Rec (2)							



Burgess Performance Pool: Full Operations (November 3 - December)

	MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY		SATURDAY		SUNDAY		
6 - 7 AM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Laps (11)		
7 - 8 AM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	
8 - 9 AM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Distance Freestyle (8)	Lap (3)	Mavens (8)	Lap (3)	
9 - 9:15 AM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Mavens (8)	Lap (3)	
9:15 - 10 AM	Legends (3)	Laps (8)	Laps (11)		Legends (3)	Laps (8)	Laps (11)		Laps (11)		YT (2)	Le (1)	Laps (8)	Mavens (8)	Lap (3)
10 - 11 AM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		YT (2)	Laps (9)	Laps (11)
11 - 11:15 AM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		YT (2)	LG (2)	Laps (7)	Laps (11)	
11:15 AM - 12 PM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		LG (2)	Laps (9)	Laps (11)	Laps (11)	
12 - 12:30 PM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	LG (2)	Laps (9)	LG (2)	Laps (9)	
12:30 - 1 PM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	LG (2)	Laps (9)	LG (2)	Laps (9)	
1 - 2 PM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Clinic (2)	LG (2)	Laps (7)	LG (2)	Laps (9)
2 - 3 PM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Clinic (2)	LG (2)	Laps (7)	LG (2)	Laps (9)
3 - 3:30 PM	Laps (11)		Le (1)	Laps (10)	Laps (11)		Laps (11)		Laps (11)		Clinic (2)	LG (2)	Laps (7)	LG (2)	Laps (9)
3:30 - 4 PM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Clinic (2)	LG (2)	Laps (7)	LG (2)	Laps (9)
4 - 5 PM	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	LG (2)	Laps (9)	LG (2)	Laps (9)	
5 - 5:30 PM	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Laps (11)		Laps (11)		
5:30 - 6 PM	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)					
6 - 7 PM	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)					
7 - 8 PM	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)					



Burgess Pool: Projected School Year 2026

Burgess Instructional/Recreational Pool: Projected School Year 2026

	MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY		SATURDAY		SUNDAY						
6 - 7 AM	Laps (6)		Laps (6)		Laps (6)		Laps (6)		Laps (6)		Laps (6)		Laps (6)						
7 - 8 AM	Laps (6)		Laps (6)		Laps (6)		Laps (6)		Laps (6)		Laps (6)		Laps (6)						
8 - 8:45 AM	Aqua Fit (4)	Laps (2)	Aqua Fit (4)	Laps (2)	Aqua Fit (4)	Laps (2)	Aqua Fit (4)	Laps (2)	Aqua Fit (4)	Laps (2)	Laps (6)		Laps (6)						
8:45 - 9 AM	Aqua Fit (4)	Laps (2)	Aqua Fit (4)	Laps (2)	Aqua Fit (4)	Laps (2)	Aqua Fit (4)	Laps (2)	Aqua Fit (4)	Laps (2)	Laps (6)		Lessons (3)	Lap (3)					
9 - 10 AM	Laps (6)		Laps (6)		Laps (6)		Aqua Wellness (3)	Laps (3)	Laps (6)		Lessons (4)	Laps (2)	Lessons (3)	Lap (3)					
10 - 11 AM	Laps (6)		Laps (6)		Laps (6)		Les (1)	Laps (5)	Laps (6)		Lessons (4)	Laps (2)	Lessons (3)	Lap (3)					
11 AM - 12 PM	Laps (6)		Laps (6)		Laps (6)		Les (1)	Laps (5)	Laps (6)		Lessons (4)	Laps (2)	Lessons (3)	Lap (3)					
12 - 1 PM	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Les (2)	Laps (2)	Rec (2)	Laps (4)	Rec (2)	Lessons (4)	Rec (2)	Laps (4)	Rec (2)				
1 - 1:45 PM	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Les (2)	Laps (2)	Rec (2)	Laps (4)	Rec (2)	Lessons (4)	Rec (2)	Laps (4)	Rec (2)				
1:45- 2 PM	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Les (2)	Laps (2)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)				
2 - 2:45 PM	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Les (2)	Laps (2)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)				
2:45 - 3 PM	Les (1)	Laps (3)	Rec (2)	Lessons (3)	Laps (2)	Rec (1)	Lessons (3)	Laps (2)	Rec (1)	Lessons (3)	Laps (2)	Rec (1)	Les (2)	Laps (2)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)
3 - 3:45 PM	Les (1)	Laps (3)	Rec (2)	Lessons (3)	Laps (2)	Rec (1)	Lessons (3)	Laps (2)	Rec (1)	Lessons (3)	Laps (2)	Rec (1)	Les (2)	Laps (2)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)
3:45 - 4 PM	Les (2)	Laps (1)	Bridge (3)	Lessons (3)	Bridge (3)	Lessons (3)	Bridge (3)	Lessons (3)	Bridge (3)	Les (2)	Laps (2)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	
4 - 5 PM	Les (2)	Laps (1)	Bridge (3)	Lessons (3)	Bridge (3)	Lessons (3)	Bridge (3)	Lessons (3)	Bridge (3)	Les (2)	Laps (2)	Family Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)	
5 - 5:30 PM	Lessons (3)	Bridge (3)	Lessons (3)	Bridge (3)	Lessons (4)	Bridge (2)	Lessons (3)	Bridge (3)	Lessons (3)	Bridge (3)	Lessons (3)	LG (1)	Rec (2)	Laps (4)	Rec (2)	Laps (4)	Rec (2)		
5:30 - 5:45 PM	Lessons (3)	Bridge (3)	Lessons (3)	Bridge (3)	Lessons (4)	Bridge (2)	Lessons (3)	Bridge (3)	Lessons (3)	Bridge (3)	Lessons (3)	LG (1)	Rec (2)						
5:45 - 6 PM	Lessons (3)	Bridge (3)	Lessons (3)	Bridge (3)	Lessons (4)	Bridge (2)	Lessons (3)	Bridge (3)	Lessons (3)	Bridge (3)	Lessons (3)	LG (1)	Rec (2)						
6 - 7 PM	Lessons (3)	Laps (1)	Family Rec (2)	Lessons (3)	Laps (1)	Family Rec (2)	Lessons (3)	Laps (1)	Family Rec (2)	Lessons (3)	Laps (1)	Family Rec (2)	Lessons (3)	LG (1)	Family Rec (2)				
7 - 8 PM	Laps (4)	Family Rec (2)	Laps (4)	Family Rec (2)	Laps (4)	Family Rec (2)	Laps (4)	Family Rec (2)	Laps (4)	Family Rec (2)	Laps (4)	Family Rec (2)							



Burgess Performance Pool: Projected School Year 2026

	MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY		SATURDAY		SUNDAY		
6 - 7 AM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Laps (11)		
7 - 8 AM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	
8 - 9 AM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Distance Freestyle (8)	Lap (3)	Mavens (8)	Lap (3)	
9 - 9:15 AM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Mavens (8)	Lap (3)	
9:15 - 10 AM	Legends (3)	Laps (8)	Laps (11)		Legends (3)	Laps (8)	Laps (11)		Laps (11)		YT (2)	Le (1)	Laps (8)	Mavens (8)	Lap (3)
10 - 11 AM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		YT (2)	Laps (9)	Laps (11)
11 - 11:15 AM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		YT (2)	LG (2)	Laps (7)	Laps (11)	
11:15 AM - 12 PM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		LG (2)	Laps (8)	Le (1)	Laps (11)	
12 - 12:30 PM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	LG (2)	Laps (9)	LG (2)	Laps (9)	
12:30 - 1 PM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	LG (2)	Laps (9)	LG (2)	Laps (9)	
1 - 2 PM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Clinic (2)	LG (2)	Laps (7)	LG (2)	Laps (9)
2 - 3 PM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Clinic (2)	LG (2)	Laps (7)	LG (2)	Laps (9)
3 - 4 PM	Laps (11)		Le (1)	Laps (10)	Laps (11)		Laps (11)		Laps (11)		Clinic (2)	LG (2)	Laps (7)	LG (2)	Laps (9)
4 - 5 PM	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	LG (2)	Laps (9)	LG (2)	Laps (9)	
5 - 5:30 PM	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Laps (11)		Laps (11)		
5:30 - 6 PM	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)					
6 - 7 PM	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)					
7 - 8 PM	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)					

Burgess Wading Pool: Projected School Year 2026

Seasonal. Open Sa & Su 11am- 5pm in early fall as weather and staffing permits.



Burgess Pool: Projected Summer 2026

Burgess Instructional/Recreational Pool: Projected Summer 2026

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
6 - 7 AM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)
7 - 8 AM	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)	Laps (6)
8 - 9 AM	Aqua Fit (4) Laps (2)	Aqua Fit (4) Laps (2)	Aqua Fit (4) Laps (2)	Aqua Fit (4) Laps (2)	Aqua Fit (4) Laps (2)	Laps (6)	Laps (6)
9 - 9:30 AM	Laps (6)	Laps (6)	Laps (6)	AW (3) Laps (3)	Laps (6)	Lessons (4) Rec (2)	Laps (2) Family Rec (4)
9:30 - 10 AM	Laps (3) Camp (3)	Laps (3) Camp (3)	Laps (3) Camp (3)	AW (3) Camp (3)	Laps (3) Camp (3)	Lessons (4) Rec (2)	Laps (2) Family Rec (4)
10 - 11 AM	Laps (3) Camp (3)	Laps (3) Camp (3)	Laps (3) Camp (3)	Laps (3) Camp (3)	Laps (3) Camp (3)	Lessons (4) Family Rec (2)	Laps (2) Family Rec (4)
11 AM - 12 PM	Laps (3) Camp (3)	Laps (3) Camp (3)	Laps (3) Camp (3)	Laps (3) Camp (3)	Laps (3) Camp (3)	Lessons (4) Rec (2)	Laps (2) Family Rec (4)
12 - 12:30 PM	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (3) Family Rec (3)	Lessons (4) Rec (2)	Laps (2) Family Rec (4)
12:30 - 1 PM	Camp (3) Family Rec (3)	Camp (3) Family Rec (3)	Camp (3) Family Rec (3)	Camp (3) Family Rec (3)	Camp (3) Family Rec (3)	Lessons (4) Rec (2)	Laps (2) Family Rec (4)
1 - 1:30 PM	Camp (3) Family Rec (3)	Camp (3) Family Rec (3)	Camp (3) Family Rec (3)	Camp (3) Family Rec (3)	Camp (3) Family Rec (3)	Lessons (4) Family (2)	Laps (2) Family Rec (4)
1:30 - 2 PM	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (2) Family Rec (4)	Laps (2) Family Rec (4)
2 - 3 PM	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (2) Family Rec (4)	Laps (2) Family Rec (4)
3 - 4 PM	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (2) Family Rec (4)	Laps (2) Family Rec (4)
4 - 5 PM	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (2) Family Rec (4)	Laps (2) Family Rec (4)
5 - 5:30 PM	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Laps (3) Family Rec (3)	Laps (2) Family Rec (4)	Laps (2) Family Rec (4)
5:30 - 6 PM	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Laps (3) Family Rec (3)		
6 - 7 PM	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Laps (3) Family Rec (3)		
7 - 8 PM	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Lessons (3) Family Rec (3)	Laps (3) Family Rec (3)		



Burgess Performance Pool: Projected Summer 2026

	MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY		SATURDAY		SUNDAY	
6 - 7 AM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Laps (11)	
7 - 8 AM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)
8 - 9 AM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Distance Freestyle (8)	Lap (3)	Mavens (8)	Lap (3)
9 - 9:15 AM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Mavens (8)	Lap (3)
9:15 - 9:45 AM	Legends (3)	Laps (8)	Laps (11)		Legends (3)	Laps (8)	Laps (11)		Laps (11)		Youth Team (2)	Laps (8)	Le (1)	Mavens (8)
9:45 - 10 AM	Legends (3)	Laps (8)	Laps (11)		Legends (3)	Laps (8)	Laps (11)		Laps (11)		Youth Team (2)	Laps (8)	Le (1)	Mavens (8)
10 - 10:30 AM	Laps (11)		Laps (10)	Le (1)	Laps (11)	Laps (10)		Le (1)	Laps (10)	Le (1)	Youth Team (2)	Laps (8)	Le (1)	Laps (11)
10:30 - 11 AM	Laps (11)		Laps (10)	Le (1)	Laps (10)	Le (1)	Laps (10)	Le (1)	Laps (10)	Le (1)	Youth Team (2)	Laps (8)	Le (1)	Laps (11)
11 AM - 11:15 AM	Camp (3)	Laps (8)	Camp (3)	Laps (7)	Le (1)	Camp (3)	Laps (7)	Le (1)	Camp (3)	Laps (7)	Le (1)	Camp (3)	Laps (7)	Le (1)
11:15 AM - 12 PM	Camp (3)	Laps (8)	Camp (3)	Laps (7)	Le (1)	Camp (3)	Laps (7)	Le (1)	Camp (3)	Laps (7)	Le (1)	Camp (3)	Laps (7)	Le (1)
12 - 12:30 PM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Laps (10)	Le (1)	Laps (11)	
12:30 - 1 PM	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Masters (8)	Lap (3)	Laps (11)	Laps (11)		
1 - 1:30 PM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)	
1:30 - 2 PM	Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)		Laps (11)	
2 - 3 PM	Laps (11)		Laps (11)		Laps (11)		Le (1)	Laps (10)	Le (1)	Laps (10)	Laps (11)		Laps (11)	
3 - 3:15 PM	Laps (11)		Laps (11)		Laps (11)		Le (1)	Laps (10)	Le (1)	Laps (10)	Laps (11)		Laps (11)	
3:15 - 4 PM	Laps (4)	Youth (4)	Laps (3)	Laps (4)	Youth (4)	Laps (3)	Laps (4)	Youth (4)	Laps (3)	Le (1)	Laps (3)	Youth (4)	Laps (3)	Le (1)
4 - 5 PM	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Laps (11)	Laps (11)
5 - 5:30 PM	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Laps (11)	Laps (11)
5:30 - 6 PM	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)		
6 - 7 PM	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)		
7 - 8 PM	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)	Youth Teams (8)	Laps (3)		

Burgess Wading Pool: Projected Summer 2026

Monday-Sunday 11am-5pm



Audits and Reviews

American Red Cross Aquatic Examiner Annual Service summary:

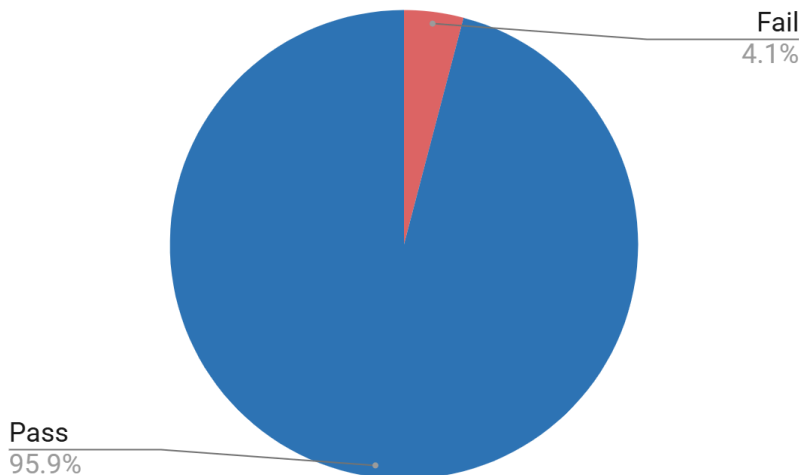
Annually Team Sheeper contracts with the American Red Cross to conduct a comprehensive review of our safety operations, protocols and best practices. This valuable service includes a representative from the Red Cross visiting both facilities to inspect our records, administration, and lifeguarding practices to measure compliance with the standard of care outlined by the Red Cross.

Our 2025 Red Cross examiner conducted the service in December.

Team Sheeper conducts regular internal audits, including reviews of CPR/AED, first aid skills and visibility. In addition, management performs lifeguard readiness audits, known as “quick checks”, multiple times each day. During these quick checks, the management team evaluates rescue readiness, active scanning, lifeguard-to-swimmer ratios, and overall professionalism. In 2025, Team Sheeper management completed 1,884 quick checks at Menlo Park pools, achieving a 95.9% pass rate.

Audits Completed	Type of Audit
38	CPR/AED
50	First Aid
29	Visibility

Quick Check (Lifeguard Scanning and Readiness) Performance



Risk Management

We are proud of our staff's responses to medical emergencies on the pool deck and elsewhere in the facility where their quick decision making ability and application of training provided care and aid to patrons in need.

Our leadership team is composed of individuals with high integrity who are:

- Rule followers
- Risk assessment managers by nature
- Protectors of all and shielders of the vulnerable

This ethos trickles down from the managers to the individual providers within our company as it's these individuals that the community typically interacts with which leads to their perception of overall facility safety. Safety is a facet of our operation that requires constant vigilance, attention and a great deal of energy. We have learned that creating good staff habits and expectations early in their tenure leads to optimal and highly functional team member's long term.

The public as well as staff safety is our #1 core value and our priority for the Menlo Park aquatic community. Risks are managed through the implementation of policies, procedures, daily practices, training, and communication. All staff as risk managers.

With water safety being our highest potential risk, we staff a minimum of one certified lifeguard and one lifeguard certified manager at all times. We increase the number of lifeguards on duty during times of high bather load such as swim lessons, team practices, and open swim reaching six or more lifeguards at peak operations. Team Sheeper also ensures that all lifeguards are rotated off scanning duty for a minimum of ten minutes every hour and half, exceeding minimum breaks and rotation standards of the Red Cross. Team Sheeper has also implemented a test, mark, and protect swim test policy to keep our youngest and highest risk swimmers safe. All children under the age of 14 are required to complete a swim competency test in order to swim in the deep end of the pool. If they successfully complete the swim test, they are marked with a green wristband indicating they can swim in the deep end of the pool. This was piloted at the Belle Haven location in the summer of 2024 and has been expanded to all locations for 2025.

The communication of potential risks is an essential step in ensuring a safe environment. In addition to the verbal communication, signage, and other physical indicators of potential safety concerns we have developed procedures using email and website notifications to proactively make the aquatics community aware of potential risk. Examples would include abnormal water temperature, possibly unhealthy air quality index, and facility work or maintenance that may have possible hazards involved.

Training Certifications

Certification	Number of Certified Staff
Lifeguard	91
Lifeguard Instructor	8
Lifeguard Instructor Trainer	2
Certified Pool Operator	2

Certification expiration dates are closely monitored to ensure all personnel are appropriately qualified and up to date. We have a staff member dedicated to ensuring an audit is completed on all lifeguard staff. A great benefit is that we always have one or two Red Cross Certified Lifeguard Instructors on staff, that not only certify lifeguards for the entire region, but also recertify our own staff members on a timely basis. Our team certified 211 lifeguards in 2025. If for some reason a staff member falls out of compliance and their certification lapses, they are immediately removed from that specific position until they are able to complete a recertification class.

Emergency Action Plan

We have gone to great lengths to ensure that we have a plan for as many possible incidents as possible along with factoring in flexibility to deal with the unknown.

All employees have access to a copy of our employee handbook, facility emergency action plan, and other safety procedures. Additionally all lifeguard staff have access and a personal copy of the lifeguard handbook and the American Red Cross Lifeguard Manual.

In addition to the facility emergency action plan that covers emergencies such as evacuations, earthquakes, fires, and chemical releases we have developed a water based emergency action plan. While all employees are provided training on our facility emergency action plan we focus heavily on our water based emergency action plan based upon this being our highest assessed risk.

Our water based emergency action plan is as follows:

- Two certified lifeguards are on duty at all times.
- Based upon pool activity 1-6 lifeguards will be on the pool deck.
- Each lifeguard will have a zone. Oftentimes these zones will overlap to provide increased safety.
- Lifeguards will continuously scan their zone taking no longer than 30 seconds to complete each scan.
- Each lifeguard will be positioned in such a way that they can recognize and respond within 30 seconds to any emergency in their zone.
- When a lifeguard recognizes an emergency they will blow their whistle 3 times to activate the EAP and perform the appropriate rescue.
- A second lifeguard will begin clearing the pool.
- The second lifeguard, or an additional lifeguard, will assist the rescuing lifeguard by retrieving the AED, backboard, first aid kit, and aiding in the extrication of the drowning person.
- The front desk staff, an additional lifeguard, or other staff member will ensure 911 is called.
- The front desk staff, additional lifeguard, or other staff member will meet EMS and escort them to the scene of the incident.
- The manager on duty will oversee the incident, ensure proper execution of duties, help facilitate communication, or assume an active role in the rescue if necessary.
- Once EMS has taken over care and the incident has ended the manager on duty will focus on the physical and mental health of our staff, ensure all documentation is completed, assess our ability to resume operations, and conduct an incident debrief when appropriate.

Please see attached document for facility specific EAPs for both Burgess and Belle Haven Pools.



Incident Reports

Burgess Incidents	Belle Haven Incidents	Type of Incident
0	0	Fatal Drowning
0	0	Morbidity Drowning
0	0	Non-Morbidity Drowning
5	5	Distressed Swimmer
19	8	First Aid
1	0	Medical (EMS)
2	0	Patron Incident

Drowning is defined as the process of experiencing respiratory impairment from submersion/immersion in liquid by the World Health Organization. Please note that there are three outcomes of a drowning event: non-morbidity, morbidity, and death. Non-morbidity means that there were no lasting injuries occurring from the drowning. Morbidity means there was lasting injury or impairment requiring medical attention. A fatal drowning is one resulting in death.

For the purposes of this report a distressed swimmer is defined as a swimmer who is no longer making forward progress in the water and needs assistance to get to safety. They have not taken on water into their airway and have no risk of complications post rescue.

A first aid incident is defined as any incident that required care or assessment for an injury by Team Sheeper staff. First aid incidents range from helping patrons with bee strings, handing out ice packs and assessing for more severe head trauma to controlling non-life threatening bleeding. Anything requiring EMS to be summoned would be counted in the medical (EMS) category.

Individual incident reports will be furnished upon request.

Safety Reports

During 2025 the following safety meetings, training, and drills were conducted.

Month	Department	Topics	Attendees
January	Lifeguard	EAP Drill Lifeguard Role Understanding all staff roles Drill and practice of water, land and Environmental EAP with evacuation Incident Reporting Secondary Assessment	39
	Facilities/CPO	Hazard Communication [Globally Harmonized System (GHS)] Hearing Conservation Back Safety and Injury Prevention Lockout/Tagout (LOTO) Confined Spaces Chemical Safety Fire Extinguisher Safety Personal Protective Equipment (PPE): Eye and Face Protection	1
	MOD	Employee injury procedures Anaphylaxis Care and Allergy Protocol Opening and Closing Procedures	12
	Front Desk	Slips trips and falls Fire extinguisher safety Back safety and injury prevention Health and Cleanliness	22
February	Renters	EAP Drill - Menlo Mavens, Solo Aquatics, PASA, and Revolutions in Fitness	
	All Staff	Slips Trips and Falls Prevention Back Safety and Injury Prevention Fire Extinguisher Safety	138
	Front Desk	Anaphylaxis Care and Allergy Protocol	22
	Lifeguard and MODs	Recognizing and Treating Anaphylaxis In water EAP practice 3 guards on duty Physical conditioning Blood Borne Pathogens	42

March	Front Desk	Evacuation Procedures	20
	Renters	EAP Drill - Alto and First Youth Triathlon Team	
	Lifeguard	In water EAP - 2 guards on duty Properly fitting a lifejacket Swim tests for safety CPR - 2 rescuers adult and child Controlling bleeding Lifeguard station response time testing Submerged passive victim rescue Physical conditioning	39
April	Front Desk	Incident Reporting Procedures	21
	Lifeguard	Injury prevention for camps and large groups Properly fitting a lifejacket Swim Checks Controlling bleeding and nosebleeds Lifeguard station response time testing Physical Conditioning	33
	MOD	MOD Handbook - review of: pool closure procedures due to AFR, swim checks, environmental hazard procedures, CO2 tank safety/procedures, safety check lists, audits, pool rules	15
May	Front Desk	Missing Child Procedures De-escalation Pool Rules and swim checks review	23
	Summer Camp and Swim School	Never turn your back on your swimmers in the water, your swimmers are your responsibility, how to work with lifeguards as a safety team, signs of distressed swimmers, Tier Response System, Breaks, Field Trip procedures, Taking Campers to the bathroom to maintain their safety and privacy and yours, incident/Injury Reports, Allergies, Free Swim Safety, Wristbands, Radio Etiquette and use in an emergency, EAP Procedures	28
	Lifeguard	Pre-summer staff trainings Lifeguard expectations - professionalism, uniform, equipment, radio use Rules and rule enforcement Swim Checks	57



		<p>Incident Reporting</p> <p>Active Drowning Recognition and response</p> <p>Distressed swimmer recognition and response</p> <p>Checking pool chemistry</p> <p>Personal protective equipment and how to use it</p> <p>Zones and rotations</p> <p>EAP Flow Chart</p>	
	MOD	<p>MOD Reports</p> <p>Swim Checks</p> <p>Supporting Front desk and customer service</p> <p>De-escalation</p> <p>Max Pool capacity</p> <p>Location of first aid, cleaning, and swim test supplies</p>	19
June	Front Desk	Heat Stress	18
	Lifeguard	<p>Downguard Responsibilities to ensure safety</p> <p>Introduction of audits: First Aid, CPR, and visibility drills on shift</p> <p>Being rescue ready</p> <p style="padding-left: 40px;">What is required in a hip pack at all times</p> <p style="padding-left: 40px;">Quick Checks (audit)</p> <p>Specific considerations for guarding swim lessons effectively</p> <p>Rule Enforcement</p> <p>Zones and Rotations</p> <p>First Aid Scenarios</p> <p>Secondary Assessment</p>	56
July	Front Desk	Heat Safety, hydration and sun protection	23
	Lifeguard	<p>Prevention and professionalism, accountability and rule enforcement, scanning and surveillance, early signs of drowning, swim conditioning, lifeguard positioning for swim lessons, Passive submerged scenarios, CPR multiple rescuers, visibility drills, first aid audits, bloodborne pathogens</p>	45
	MOD	<p>Redirection - utilizing kind and assertive language</p> <p>Zones, rotations, and ratios. Positioning of guards for safety</p> <p>Audits - how, when and quantity to perform per month</p>	12
August	Front Desk	Radio etiquette and use for emergencies	17
	Lifeguard	Drowning recognition	58



		CPR single rescuer and multiple rescuers adult Physical Conditioning First aid, CPR, and visibility audits	
	MOD	Incident reporting and employee injuries Radio usage Protocol for suspicious patron/activity	18
September	Front Desk	Air Quality/Smoke Procedures Program Closure Protocol CO2/Acid Room Safety	12
	Swim School	Behavior Management and Keeping Students Safe and Engaged	19
	Lifeguard	Uniform expectations as it gets colder Breathing emergencies - recognition and care Head, neck and spinal injury care In water practice of inline stabilization and spinal motion restriction Physical conditioning	24
	MOD	EAPs and how to run safely with new staffing plan Backwashing Belle Haven Pool - how when and why Open and closing safety checklists	16
October	ALL	Anti-Harassment Training	97
	Lifeguard	Uniform and equipment safety checks at start of shift Visibility drills Lifeguard station response time testing drills Entries Physical conditioning and passive & active victim scenarios with warm clothes lifeguard uniforms on	33
	MOD	Chemical storage and safety at Burgess Quick Checks for lifeguards Safety for after hours rental groups - MOD responsibilities vs coach responsibilities and how to work together	14
	Front Desk	Slips, Trips and Falls Prevention	10
November	Lifeguard	Scanning and rotations Crash kit (First aid kit) review of contents and locations	39

		Radio communication in an emergency (practice) Rapid extraction at high edge of pool Entries Lifeguard Station response time testing Swim Conditioning	
	Front Desk	Office safety	9
	MOD	Visibility Drills for lifeguards Procedures to support CPO and pool chemistry	11
December	Lifeguard	Visibility drills Rotations CPR adult and infant -differences and similarities- full scenario with multiple rescuers for both adult and infant First Aid - secondary assessment, sudden illness care: diabetic emergencies, stroke, seizure, heart attack	40
	Front Desk	When to call 911	10

Material Changes

During the contracted period of 2025 there were no material changes made to the premises nor were there any material security incidents.

Summary

2025 can be summarized as a year of drastic increases and decreases:

Increases in:

- Non resident usage fees
- Service interruptions due to mechanical malfunctions
- Mid-day, weekend and holiday facility closures
- Number of overall annual aquatic hours offered
- Number of staffing resources required to service 2 year round aquatic facilities
- Complexity of servicing a new aquatic facility with its operational idiosyncrises
- Scholarship swim lessons
- Staff trainings and in-services

Decreases in:

- Burgess pool visits in most program categories
- Monthly memberships in most program categories
- Resident fees
- Overall satisfaction and experience ratings from the community compared to 2024

2026 is a rebuilding and rebalancing year for the organization and community following a tumultuous and trying 2025. Menlo Swim and Sport is poised and proud to accept the challenges ahead, and is extremely grateful for the opportunity to continue serving the Menlo Park community for the 20th consecutive year.



Executive Summary

Pursuant to the terms of the agreement between Team Sheeper, Inc. and the City of Menlo Park, DKG Consultants, LLC was asked to perform a third-party review of financial records for 2025. This follows a similar review conducted for the 2024 financial records and is limited in scope to the Menlo Park aquatics facilities and operations (Menlo Swim and Sport, or MSS). Included in this review was an assessment of the internal controls within the MSS operation. Financial records from 2022 through 2025 were reviewed and analyzed, and the consultant had multiple communication exchanges with Team Sheeper, Inc. CFO Carole Hayworth to gather information and ask questions. Based on the totality of the review, it is the opinion of the consultant that the 2025 financial statements for MSS as provided by Team Sheeper, Inc. conform with generally accepted accounting principles and accurately reflect the financial performance of MSS.

2024 Financial Records Review Recap

The review of MSS financial records and internal controls for 2024 indicated, in the opinion of the consultant, that the 2024 financial statements for MSS accurately reflected the financial performance of its operations. Significant findings and conclusions included:

- Decreasing profitability over the analysis period for the MSS operations, including a \$64,992 loss in 2024.
- Profitability has been impacted primarily by rising payroll costs due to increasing compensation required to attract and retain staff, as well as the additional resource needs due to the opening of the Belle Haven facility.
- Increased payroll costs were driven primarily by an increase in direct operational programming as opposed to administrative overhead.
- Internal controls within the MSS operation were strong, highlighted by the use of automated systems for revenue and expense management.

Methodology

The review of the MSS financials consisted of the following activities and is inclusive of only MSS operations (not Palo Alto aquatics or any other Team Sheeper, Inc. operations):

- Review of the agreement between the City of Menlo Park (City) and Team Sheeper, Inc., with a specific focus on the amendment to the agreement entered into during 2025.
- Analysis of the MSS financial statements (profit and loss) for calendar years 2022 through 2025. 2020 and 2021 have been removed from the current analysis due to their limited overall value because these were the COVID-19 operating years.
- Review of revenue and expense reports and tracking systems, including applicable payroll records.

- Review of any significant process or system changes within the MSS operation between 2024 and 2025 that would impact the financial statements or internal controls.
- Review of direct invoicing by Team Sheeper, Inc. to the City related to the 2025 agreement amendment.
- Review of public communications related to the 2025 operating agreement amendment.
- Meetings and communications with Carole Hayworth (Team Sheeper, Inc. CFO) to clarify operating procedures and internal controls.

Team Sheeper, Inc. Agreement – 2025 Amendment

The original agreement between the City and Team Sheeper, Inc. became effective on October 1, 2023. On October 2, 2025, the City and Team Sheeper, Inc. entered into the first amendment to the original agreement. Significant amendments to the terms of the original agreement include:

- During summer break for the public schools, for a period not to exceed eight weeks, Team Sheeper, Inc. will operate both pools no fewer than 63 hours per week.
- At all other times, the Belle Haven pool may be operated at no fewer than 30 hours per week.
- At the City’s request, Team Sheeper, Inc. shall provide up to 33 additional hours per week of aquatics services at Belle Haven and up to 30 additional hours per week of aquatics services at Burgess. These additional hours will be compensated directly by the City at an initial rate of \$133 per hour, increasing annually on October 1.
- The revenue share agreement (one percent of resident-based gross revenues and 1.35 percent of non-resident-based revenues or \$20,000, whichever is greater) is deleted during the term of the amendment.

Analysis of Financials

A four-year summary of the MSS profit and loss statements is below, with a detailed table of revenues and expenses from the MSS annual profit and loss statements included as Attachment A.

	2022	2023	2024	2025	Total
Total Revenue	\$2,138,262	\$2,357,151	\$2,722,383	\$2,773,174	\$9,990,970
Total Expenses	\$2,095,093	\$2,345,956	\$2,787,375	\$2,959,986	\$10,188,410
Profit/(Loss)	\$43,169	\$11,195	(\$64,992)	(\$186,812)	(\$197,440)
Percent Change - Revenues		10.2%	15.5%	1.9%	29.7%
Percent Change - Expenses		12.0%	18.8%	6.2%	41.3%
Margin - Profit/(Loss) to Revenues	2.0%	0.5%	-2.4%	-6.7%	-2.0%

As demonstrated by the above table, the MSS operation has gone from a \$43,169 profit in 2022 to a \$186,812 loss in 2025. The 2025 figures are inclusive of the direct reimbursement for the City’s requested services, which is discussed in more detail later in this report. While both revenues and expenses are up over the four-year analysis period, the annual growth in expenses is outpacing the growth in revenues.

Revenue growth was modest overall between 2024 and 2025 at just under two percent and was generally uneven across categories. Rentals (up 41 percent) and lessons (up eight percent) drove the year-over-year increase; however, there were a number of categories that declined between 2024 and 2025. This includes camps and lap swim/drop-in swim being down eight percent each. The significant year-over-year increase in rentals is attributable to the Belle Haven pool (~\$62,000 increase). Rentals were not offered upon the

initial opening of the Belle Haven pool and were instead added in gradually. As such, 2025 was the first full year of rentals being available at Belle Haven, and the \$190,000 in total rental revenue between the two facilities provides some insight into the overall demand for this service offering. It should also be noted that while rentals provide a revenue-generating opportunity for the MSS operation, rentals do not result in the pools not being available for other purposes. At Belle Haven, rentals are available for only three or four lanes of the performance pool, leaving the remainder of the performance pool and the entire recreational pool available for other uses. At Burgess, three of 11 total lanes in the performance pool remain open for lap swim during rental periods, and the entire recreational pool remains available.

The primary driver of the growth in total expenses, which were up 6.2 percent year-over-year, is payroll costs, which were up 11 percent year-over-year. The majority of this growth is due to the Belle Haven aquatics operation, which came online in July 2024 and operated for the entirety of 2025. Overall, the increase in staffing hours between 2024 and 2025 was equivalent to approximately 2.6 full-time staff and is attributable to a full year of operations at Belle Haven in 2025.

Payroll costs for the MSS operation are charged into the various functions across the entire operation. This includes splitting staff time spent at each pool, as well as splitting time into the various activities that occur at each pool (i.e. lessons, camps, lifeguards, coaches, etc.). Managerial activities are tracked separately, allowing analysis of the amount of staff time and costs that go towards management of the operation as opposed to the direct provision of aquatics services. As demonstrated by the table below, the percentage of time spent on managerial activities was down slightly between 2024 and 2025, with the cost per hour increasing by less than one percent.

Distribution of Staff Time Across Operating Programs	2024			2025		
	Percent of Hours	Percent of Cost	Cost Per Hour	Percent of Hours	Percent of Cost	Cost Per Hour
Management Programs	26%	43%	\$54.23	25%	42%	\$54.74
Non-Management Programs	74%	57%	\$25.28	75%	58%	\$25.47

Revenue Confirmation and Controls

MSS uses a reservation system called Xplor Recreation (Xplor). All reservations, with the exception of nearly all facility rentals, are run through Xplor and account for over 90 percent of MSS revenues. In addition to being a reservation system, Xplor is also an accounting system that interfaces with the MSS payment processing system. As an accounting system, Xplor has built-in controls to ensure transactions are recorded and tracked accurately. For instance, a transaction such as a class registration that has been paid for cannot be deleted from the system without creating an entry for the payment refund/credit. This creates a control against transactions occurring off the books.

Facility reservations, sponsorships, and miscellaneous revenues, which account for the other 10 percent of MSS revenues, are invoiced through Quickbooks. Quickbooks is the core accounting system for MSS. There was a very minor and immaterial difference (\$23) between the revenues reported in Xplor and Quickbooks and the revenues reported on the 2025 MSS income statement. This discrepancy is related to Youth Tri facility rentals. As noted previously, nearly all facility rentals are managed outside of the Xplor system via invoicing from Quickbooks. The exception is Youth Tri, which is managed through Xplor but tracked with other Belle Haven facility rentals.

Overall, the use of a relatively sophisticated system like Xplor should provide confidence that revenues are being tracked and recorded accurately, especially given the fact that over 90% of revenues are tracked through Xplor. Utilizing two systems to track revenues, however, does increase the risk of error. Over the two years that have been reviewed under the terms of the agreement, the revenue discrepancies have been immaterial to the overall presentation and accuracy of the MSS financials.

Expense Confirmation and Controls

Employee compensation costs represent the most significant amount of total operating costs for MSS, 86% in 2025. Thus, the focus of the review of expenses was on payroll costs, which is similar to the approach that was taken in 2024. Team Sheeper, Inc. provided a detailed reconciliation, with explanations, between the MSS payroll system's (Paylocity) compensation report and the compensation expenses booked to the general ledger. Adjustments were made by Team Sheeper, Inc. (Hayworth) to true up payroll-related tax liabilities between 2024 and 2025, reallocate hours incorrectly charged to Menlo Park, and account for a modification in how paid time off is accrued and expensed. The adjustment in paid time off accruals establishes greater visibility to program costs by ensuring paid time off is expensed against specific programs. Other adjustments were made to most accurately reflect where costs should be attributed throughout the entire Team Sheeper, Inc. operation. Overall, payroll records and accompanying adjustments appeared reasonable and appropriate in accurately reflecting the labor expense related to MSS.

MSS uses an automated payroll system for tracking and recording time. Hourly employees, which include the on-duty shift managers, clock in and clock out, which can be done via an app on their phone. As a control mechanism, the app can determine the location of the employee when clocking in, and they are only able to complete that transaction if they are on site. Other managers, including the General Managers assigned to Burgess and Belle Haven, are salaried and their time is allocated to Burgess and Belle Haven, as well as to Palo Alto if applicable, based on estimates of where their time is spent. 65 percent of CEO Tim Sheeper's time is allocated to MSS, and 70 percent of CFO Carole Hayworth's time is allocated to MSS. The Head of the Front Desk Staff and the Manager of Customer Experience and Program Development are allocated 60 percent to MSS. The Head of Safety is allocated 66.7 percent to MSS. The Manager and Assistant Manager of Youth Aquatics are 100 percent to MSS in the offseason and 66.7 percent to MSS in the summer. It should also be noted that the Assistant Manager of Youth Aquatics position was eliminated after the 2025 summer operational period to reduce expenses.

The allocations of personnel are based on estimates of time spent and benefit received at each of the facilities, and the total Team Sheeper, Inc. operation covers three aquatics facilities (two in Menlo Park and one in Palo Alto). Based on this, the allocation of salaried employee time appears reasonable.

Direct Invoicing Audit

The amendment to the agreement between Team Sheeper, Inc. and the City provides for direct reimbursement to Team Sheeper, Inc. for additional hours provided, at the City's request, at both aquatics facilities. Between October 1, 2025 and December 27, 2025, Team Sheeper, Inc. invoiced the City for the following:

- 375.25 hours of additional operations at Belle Haven, totaling \$49,908.
- 210 hours of additional operations at Burgess, totaling \$27,930.

In addition to invoicing for these additional hours on a bi-weekly basis, Team Sheep, Inc. provided an accompanying spreadsheet that tracked the operations being invoiced starting in November. The information provided included the date, day of week, start and end time of operations, total hours, staff positions working, total number of staff working, total staff hours, total price per hour (\$133), and the total daily cost. A review of the spreadsheets provided by Team Sheep, Inc. against the invoices provided by Team Sheep, Inc. confirmed that the amounts invoiced matched. There was also confirmation of hours charged against reported operating hours.

For Belle Haven, the direct billed hours reported were predominantly to operate on weekdays in the late afternoon/early evening (3:00 or 4:00 to 7:00 or 8:00), Saturdays (9:00 to 5:00), and Sundays (11:00 to 4:00). For Burgess, the direct bill hours predominantly provided for additional hours of operation early in the day and late in the day on weekends (extending total operating hours), and for the center to be open many weekdays from 10:00 to 3:00.

The additional directly invoiced hours reported are consistent with the hours needed to operate Belle Haven at 63 hours per week and Burgess 93 hours per week, which is the current schedule for each facility (see below). The additional operating hours were announced through a 'Community Update' dated October 8, 2025, and posted to the Menlo Swim and Sport website. This update specifically announced that Belle Haven would remain open 63 hours per week and Burgess would return to full uninterrupted service of 93 hours per week.

Current Schedule of Operations at Menlo Park Aquatic Facilities			
Facility	Day	Operating Hours	Total Hours
Burgess	Sunday	6:00 am to 5:30 pm	11.5
	Monday	6:00 am to 8:00 pm	14
	Tuesday	6:00 am to 8:00 pm	14
	Wednesday	6:00 am to 8:00 pm	14
	Thursday	6:00 am to 8:00 pm	14
	Friday	6:00 am to 8:00 pm	14
	Saturday	6:00 am to 5:30 pm	11.5
	Weekly Total		93
Belle Haven	Sunday	11:00 am to 4:00 pm	5
	Monday	9:00 am to 7:00 pm	10
	Tuesday	9:00 am to 7:00 pm	10
	Wednesday	10:00 am to 8:00 pm	10
	Thursday	9:00 am to 7:00 pm	10
	Friday	10:00 am to 8:00 pm	10
	Saturday	9:00 am to 5:00 pm	8
	Weekly Total		63

The total amount direct billed for the additional hours was \$77,838, and the amount listed on the financial statements for direct reimbursements is \$78,628, a difference of \$790. This difference consists of reimbursable expenses related to the purchase and installation of a chlorinator at Belle Haven. \$790 has been billed to the City; however, a review of the invoice from the installer indicated the cost of the chlorinator was \$495 and the installation was \$200, totaling \$695. The Team Sheep, Inc. invoice to the City inadvertently indicated the installation was \$295. This error has been brought to the attention of

Hayworth, who will resolve the issue by re-issuing a corrected invoice and making a financial adjustment on the 2026 financial statements.

Internal Controls

Internal controls remain strong within the MSS operation, and there were no major changes in processes, policies, or key personnel between 2024 and 2025. The internal control environment for the MSS operation includes the utilization of automated systems to take program registrations, record revenue, and track employee time. These systems have been discussed in detail in previous sections of the report. Other notable areas of internal control for the operation include the following:

Cash Handling

Cash transactions create a risk of not all transactions being properly recorded, as an employee inclined to do so could take a cash payment from a participant, allow participation, not record the transaction, and thus keep the money for themselves. MSS's internal controls have largely mitigated for this issue. The most significant mitigation is that its systems are conducive to participant registrations and electronic pre-payment, which minimizes cash transactions and keeps them at a relatively low volume. Other mitigations include always having more than one person on site at any given time, the presence of security cameras, and the overall financial incentive for the MSS operation to ensure this activity is prevented due to a contract structure where Team Sheep, Inc. is responsible for the operation's overall profit or loss.

Resident versus Non-Resident Participant Verification

Because fees for residents and non-residents are not the same, it is important that the residence of the participants is accurately captured and recorded during registration. The registration system requires that an address be provided, and the system is linked to Menlo Park's internal GIS system to determine if the address provided is a City of Menlo Park address. This includes the ability to differentiate the people who have a Menlo Park address but are in areas of unincorporated County. This verification control, combined with a financial disincentive for Team Sheep, Inc. to permit non-residents to register as residents, serves its purpose well and is aligned with similar verification processes for other recreation programming.

Conclusion

Based on the totality of the review conducted, it is the opinion of the consultant that the 2025 MSS financial statements conform with generally accepted accounting principles and accurately reflect the financial position of its operations. MSS continues to maintain strong internal controls to support accurate financials, including minimal and immaterial reconciliation issues between the various systems MSS utilizes to track and record financial information, as discussed throughout the report.

Profit and Loss Summary – 2022 to 2025

	2022	2023	2024	2025	Total
Revenues					
Camps	\$433,472	\$429,205	\$456,191	\$418,356	\$1,737,224
Swim Lessons	\$345,667	\$561,478	\$869,534	\$938,666	\$2,715,345
Swim Bridge Program	\$167,756	\$189,029	\$204,130	\$208,442	\$769,357
Masters	\$254,814	\$257,683	\$285,369	\$266,888	\$1,064,754
Lap Swim/Drop Ins	\$523,083	\$518,486	\$519,265	\$480,423	\$2,041,257
Open Swim	\$87,922	\$131,005	\$192,568	\$176,187	\$587,682
Rentals	\$130,031	\$124,605	\$134,482	\$190,122	\$579,240
Triathlon	\$72,132	\$66,169	\$0	\$0	\$138,301
Aquafit	\$38,512	\$42,782	\$52,218	\$57,526	\$191,038
Cerification Clinics	\$30,700	\$16,950	\$0	\$27,564	\$75,214
Other/Miscellaneous	\$54,173	\$19,759	\$8,626	\$9,000	\$91,558
Total Revenue	\$2,138,262	\$2,357,151	\$2,722,383	\$2,773,174	\$9,990,970
Expenses					
Bank/Credit Card Fees	\$83,069	\$92,227	\$146,044	\$92,183	\$413,523
Dues/Subscriptions	\$85,483	\$56,858	\$56,207	\$72,503	\$271,051
Facilities	\$0	\$10,374	\$0	\$0	\$10,374
Insurance	\$116,387	\$133,827	\$165,469	\$193,921	\$609,604
Marketing/Promotion	\$6,800	\$8,664	\$14,674	\$13,776	\$43,914
Supplies	\$69,926	\$76,519	\$79,429	\$78,944	\$304,818
Payroll	\$1,660,248	\$1,885,433	\$2,280,119	\$2,534,586	\$8,360,386
Professional Fees	\$59,673	\$50,020	\$25,928	\$34,768	\$170,389
Other/Miscellaneous	\$13,507	\$32,034	\$13,237	\$17,933	\$76,711
Revenue Share	\$0	\$0	\$6,268	\$0	\$6,268
Direct Reimbursement ¹	\$0	\$0	\$0	(\$78,628)	(\$78,628)
Total Expenses	\$2,095,093	\$2,345,956	\$2,787,375	\$2,959,986	\$10,188,410
Profit/(Loss)	\$43,169	\$11,195	(\$64,992)	(\$186,812)	(\$197,440)

1 - Direct reimbursement related to amendment to agreement entered into October 2, 2025.